

Gokin

**Gokin Solar Co., Ltd.
2023 Environmental,
Social and Governance (ESG) Report**



2023

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About This Report

This is the first environmental, social and governance (ESG) report released by Gokin Solar Co., Ltd. (hereinafter referred to as “Gokin Solar”, “the company” or “we”), in which the Company's strategies, practices, and performance in undertaking corporate social responsibility and practicing sustainable development in 2023 are disclosed.

Reporting Boundary

Organizational boundary: Focusing on Gokin Solar, this report covers the following entities:

Name Entities	Referred to as
Gokin Solar Co., Ltd.	Gokin Solar
Guangdong Jinwan Gokin Solar Technology Co., Ltd.	Jinwan Gokin (Solar)/Zhuhai base
Qinghai Gokin Solar Technology Co., Ltd.	Qinghai Gokin (Solar)/Xi'ning base
Sichuan Gokin Solar Technology Co., Ltd.	Sichuan Gokin (Solar)/Yibin base
Guangzhou Gokin Solar Technology Co., Ltd.	Guangzhou Gokin (Solar)/Guangzhou base

Time frame: From January 1, 2023 to December 31, 2023, with a small amount of data outside of this time frame included.

Reporting cycle: Once a year.

Basis for Compilation

- Global Reporting Initiative (GRI) Standards 2021
- Sustainability Accounting Standards Board (SASB) Standards for Solar Technology and Project Developers
- United Nations Sustainable Development Goals 2030 (SDGs)



Data Sources

Information and data in this report come from our original ledgers, documents, audit reports, etc. Some data are from our 2023 annual report. Unless otherwise specified, all amounts herein are presented in Chinese Yuan (CNY).

This report has been deliberated on and adopted by our Board of Directors. The Board of Directors and all directors guarantee there is no falsifications, misleading statements or major omissions herein. Gokin Solar is responsible for the authenticity, accuracy and completeness of this report.

Third-party Assurance

The report has been assured by independent third party TÜV SÜD Certification and Testing (China) Co., Ltd. Shanghai Branch. Please find the assurance statement at Appendix.

How to Obtain

The report is published online in Chinese and English. Should there be any discrepancy between the two versions, the Chinese version shall prevail. Please download it on our website (<https://gokinsolar.com>).

For comments and suggestions on this report, please contact us :

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Website: <https://gokinsolar.com>

Message from the Chairman



In 2023, faced with challenges such as market involution and sluggish development of the solar industry, Gokin Solar did not simply "lie flat", but instead took a more proactive and courageous approach. We delivered remarkable results that are both impressive and inspiring: producing over 50GW of silicon wafers, achieving 80GW of product capacity, completing the first module product all within 75 days, adding luster to our Yibin Phase 1.5 project, and embarking on solar plant business... all while ESG initiatives began to take root. In the year full of opportunities and challenges, we steadily forged ahead as many Chinese companies also sought global expansion. We see it as our duty to support the achievement of the 30-60 dual carbon goal. By persisting in innovation, R&D, and low-carbon intelligent manufacturing, we proactively play a leading role in the clean energy sector and contribute our strength to a zero-carbon future.

Passion through Perseverance and Excellence through Quality

Gokin Solar upholds innovation and technology driven development. We emphasize each production process, continuously improve quality management across the entire value chain, and strengthen our core market competitiveness. Endeavors are being made to create new quality productive forces with higher precision, consistency, and cost-effectiveness through green intelligent manufacturing.

On the production front, we actively implement national policies on energy conservation and emissions reduction. In 2023, we carried out over 101 projects for this purpose, with our Zhuhai base achieving an 18.68% year-on-year reduction in monthly average electricity consumption per unit and a 34.67% reduction in monthly average water consumption per unit. We also strictly follow relevant regulations, obeying institutional documents on wastewater discharge, exhaust gas emissions, and solid waste disposal, and deepening environmental protection efforts at our operations. Zhuhai base and Xi'ning base have been rated as national "Green Factory" and national "Green Supply Chain Management", which affirms our long-term commitment to ecological prioritization and green development.

On the product side, by the end of the reporting period, our entire series of silicon wafers passed the ISO 14067 certification on product carbon footprint. This demonstrated our strict control over carbon footprint throughout product lifecycle. As of the fourth quarter of 2023, our silicon wafer production capacity and shipment volume exceeded 80GW, which marked another important milestone in our journey towards sustainable development.

Our strategy is far-sighted, steadfast and decisive. In 2023, we built our first photovoltaic module manufacturing base in Huadu District of Guangzhou, which rapidly became an important demonstration base for advanced intelligent manufacturing and a lighthouse factory in Guangdong Province. From the R&D, production, and sales of large-size monocrystalline silicon ingots and wafers to our strong foray into photovoltaic module sector, we have seized opportunities to increase our capacity, expand our market layout, and provide customers with comprehensive quality services.

Little Sparks Converge into a Torch, Gathering a Galaxy of Humanities

Gokin Solar adheres to a people-oriented approach. We deeply engage with workshops, practical realities, and employees to ensure that our beautiful vision takes root in the heart of employees. We have done a good job in talent services. We constantly improve our welfare system, and effectively protect employees' legitimate rights and interests. Through business mentorship, humanistic care, and career development, we have promoted shared progress between the Company and our employees. Gokin Solar has offered more than a thousand business training courses for employees and manager at all levels, which boosts steady improvement of their business capabilities. We have also established "Starlight Mutual Aid Association" to help alleviate employees' urgent difficulties and enhance benefits for them. This reduces government and social pressure, and helps create a corporate culture with a sense of social responsibility.

Looking Forward to the Future: Bringing Greater Benefits to Humanity through Solar Energy

As the rat race becomes a social anxiety, as new quality productive forces and dual carbon goal become inevitable paths, and as energy cleanliness and fairness become possible, Gokin Solar stands at the intersection of technological civilization and social civilization to put into play the force of development and innovation for shared benefits.

Technology is a capability, while goodwill is a choice. Seeking solutions to sustainable development-related challenges faced by mankind is also finding innovative scenarios for our own development. This is a pleasant creative process for Gokin Solar. Adhering to sustainable development and embracing the vast universe, we defend and pass on the beauty of "light" with an unwavering attitude.

As the poem goes: "The drums of war summon us to action, urging us to seize the day and embark on a new journey". In 2024, Gokin Solar will both recharge spirits in the vibrant tapestry of everyday life and take a breath amidst trials. Returning to our core mission of delivering excellent products for our clients, we will redefine our QCDSE (quality, cost, delivery, service, environment) philosophy to new heights. Boldly facing every treacherous rapid and towering wave, we will fortify our resolve and emerge as the heroes of our own story. United as one team, with a shared purpose, we will persevere and emerge victorious. For the light of progress to shine eternally, we will strive to illuminate a promising future.

Chairman of Gokin Solar:
Zhiquan Xu

Performance Highlights in 2023

Eco-Friendly Production



60% coverage of ISO 45001 and ISO 45001 certification on environmental and occupational health and security management system

60% coverage of ISO 50001 certification on energy management system
0 major environmental pollution or compliance incidents

13,503,960 kWh of renewable energy generation at Zhuhai base
20,717,984.11 kWh reduction in energy consumption at Zhuhai base

Empowering Society



7,994 total employees

CNY 700,000 invested in charitable contributions

CNY 30.0765 million invested in health and safety



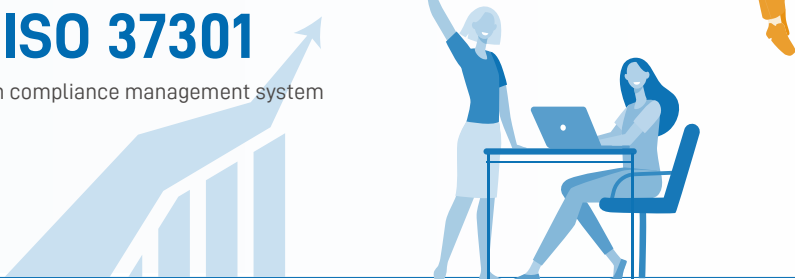
Steady Operations



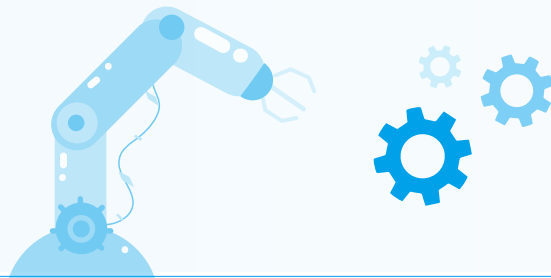
CNY 20.75 billion operating revenue

44% female representation on the Board of Directors

Passed ISO 37301 audit on compliance management system



Innovative Excellence



80 GW global accumulative shipments, which was equivalent to reducing 900 million tCO₂e or planting 50 million mature trees

85 patents, including 36 invention patents and 49 utility model patents



Empowering Partners



16.47% local procurement ratio

Localization concept: Suppliers who can quickly respond to supply within 500 km from each base



About Us

Honors Received

Honor	Awarded by	Presented to
 National Intellectual Property Advantaged Enterprise 	National Intellectual Property Administration	Gokin Solar
 Green Factory 	Ministry of Industry and Information Technology	Jinwan Gokin
 Green Supply Chain Management Enterprise 	Ministry of Industry and Information Technology	
 Smart Photovoltaic Pilot Demonstration Enterprise 	Ministry of Industry and Information Technology	
 Green Factory 	Ministry of Industry and Information Technology	Qinghai Gokin
 Green Supply Chain Management Enterprise 	Ministry of Industry and Information Technology	
 Enterprise Compliant with "Photovoltaic Manufacturing Industry Specification" 	Ministry of Industry and Information Technology	
 High-tech Enterprise 	Department of Science and Technology of Qinghai Province	

Company Profile

Established in 2019, Gokin Solar focuses on photovoltaic solar energy and is committed to becoming the benchmark enterprise in the global photovoltaic sector.

Following the mission of “bringing greater benefits to humanity through solar energy”, we have proactively made overall arrangement of core links of the industry chain, and formed three business sectors for monocrystalline silicon rods/wafers, photovoltaic modules, and photovoltaic power stations. We offer photovoltaic products and solutions to global markets and boost the building of a new energy system.

We run 4 production bases and 5 power station development centers around the world, and our business center is located in Jiangsu, China. Embracing product presence in 13 countries and regions including the United States, Germany, Italy, Malaysia, etc., we contribute to global zero-carbon development through an efficient, professional global service network covering multiple levels and supported by multiple channels.

Operating revenue in 2023

CNY **20.75** billion

Total silicon wafer shipments in 2023

50 GW+

Global employees

7,994

Corporate Culture



Development History



July 3, 2019

Gokin Solar was formally established

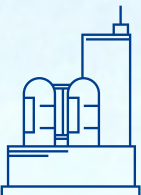
December 10, 2020

Gokin project was officially initiated

January 29, 2021

Groundbreaking of Zhuhai base

Planned a monocrystalline silicon wafer project with 50GW capacity



March 12, 2021

Groundbreaking of Xi'ning base

Planned a silicon ingot project with 50GW capacity

June 15, 2021

Xi'ning base (Phase I) was put into trial production

Which achieves a silicon ingot capacity of 15GW

It took only 93 days from groundbreaking to trial production

June 18, 2021

Zhuhai base (Phase I) was put into trial production

Which creates a silicon wafer capacity of 15GW

It took only 140 days from groundbreaking to trial production



January 22, 2022

Xi'ning base (Phase II) was put into trial production

Which creates a silicon ingot capacity of 15GW

February 10, 2022

Zhuhai base (Phase II) was put into trial production

Which achieves a silicon wafer capacity of 15GW

September 27, 2022

Groundbreaking of Yibin base

Which has a planned silicon ingot capacity of 50GW and silicon wafer capacity of 30GW

December 10, 2022

Yibin base (Phase I) was put into trial production

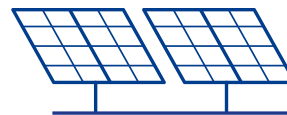
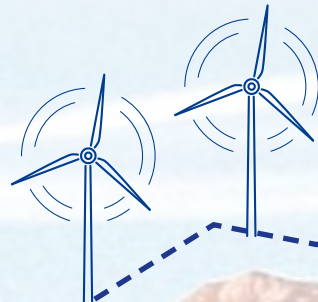
Which achieves a silicon ingot capacity of 25GW and silicon wafer capacity of 25GW

It took only 74 days from groundbreaking to trial production

April 10, 2023

Zhuhai base (Phase III) was put into trial production

Which achieves a silicon wafer capacity of 20GW



November 17, 2023

Yibin base (Phase 1.5) was put into production

Which achieves a silicon ingot capacity of 13GW

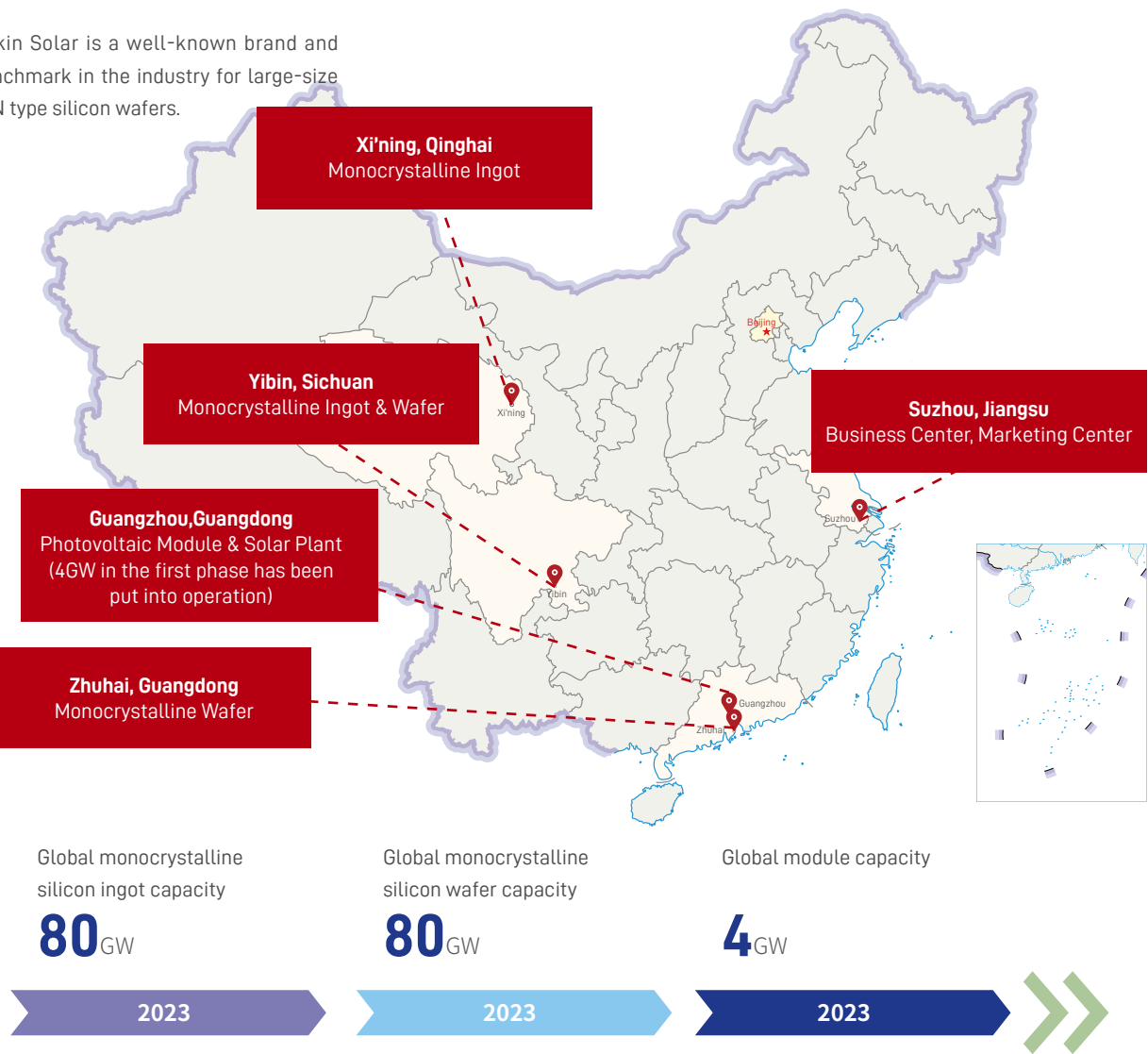
December 23, 2023

Guangzhou base (Phase I) was put into production

Which embraces a module capacity of 4GW

Industrial Distribution

Gokin Solar is a well-known brand and benchmark in the industry for large-size P/N type silicon wafers.



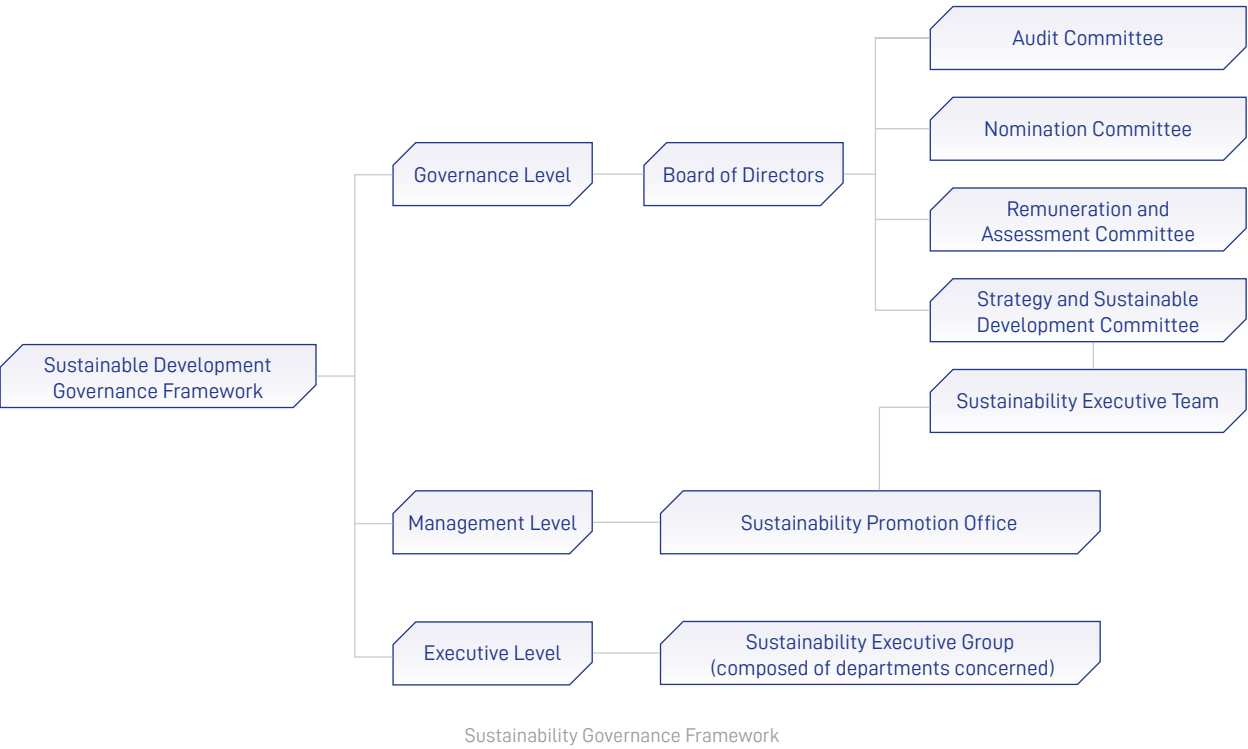
Membership

Association	Membership
China Photovoltaic Industry Association	Member
Guangdong Association of Circular Economy and Resources Comprehensive Utilization	Executive Council Member (Fourth Council)
Sichuan Chuanlian Photovoltaic Industry Chamber of Commerce	Board Member

Sustainability Management

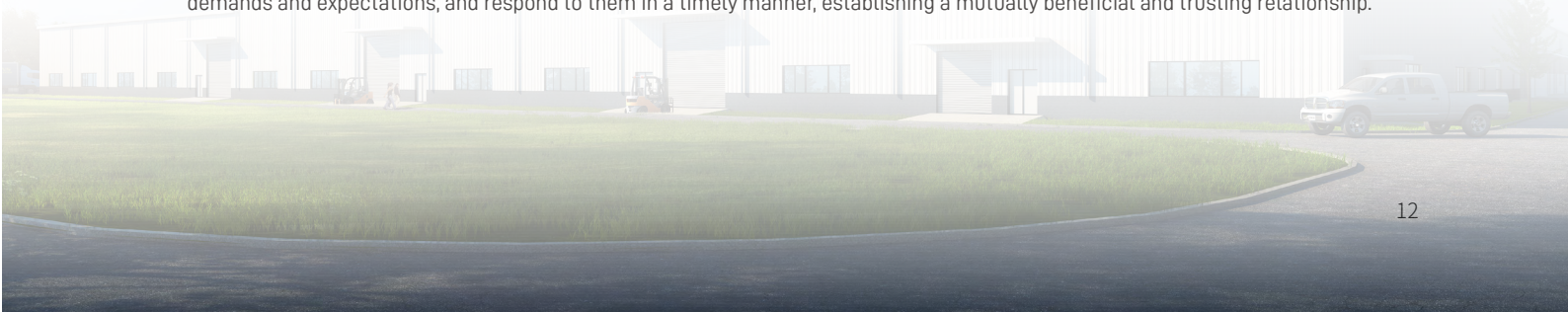
Our top-down governance structure consists of the governance level (Board of Directors and its subordinate committees including Nomination Committee, Remuneration and Assessment Committee, Audit Committee, as well as Strategy and Sustainable Development Committee), the management level (Sustainability Advance Office), and the executive level (Sustainability Excutive Group, composed of business departments and R&D Department). In particular, Strategy and Sustainable Development Committee takes charge of the Company's long-term development strategies, major investment decisions, sustainability and ESG issues. Composed of 3 directors and is convened by the chairman, it explores Gokin Solar's sustainability, proposes recommendations, and supervises the implementation of related tasks to ensure the Company's outstanding performance in sustainable development and ESG. Sustainability Excutive Team is responsible for communication and coordination between the governance level and the management level.

Sustainability Governance



Stakeholder Engagement

The collaboration and support of various stakeholders is an important part of our sustainable development practices. We attach great importance to communicating with stakeholders, and has established multi-channel communication mechanisms for different stakeholder groups, conducting regular and irregular communication to more efficiently and comprehensively receive stakeholders' demands and expectations, and respond to them in a timely manner, establishing a mutually beneficial and trusting relationship.



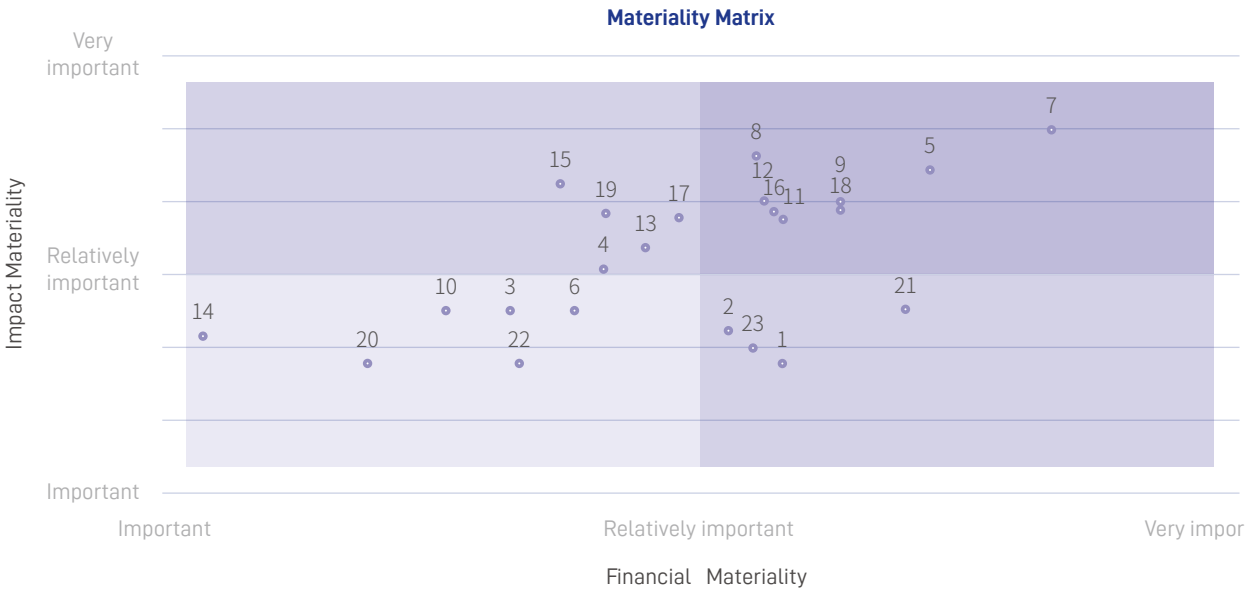
Stakeholders	Potential Concerns	Approaches
 Suppliers	Corporate governance Information security and privacy protection Sustainable supply chain Conflict minerals management	· Supplier conferences · Face-to-face interviews, telephone/ social tool communication
 Customers	Customer relationship management Technological innovation Product quality and safety Clean technology opportunities Product lifecycle management	· Customer interviews and exchanges · New product launch events · Top management visits, customer surveys · Technical seminars, international industry exhibitions · Customer satisfaction surveys
 Employees and Other Workers (Including Labor Unions)	Employee employment, diversity and inclusion Human capital development Occupational health and safety	· Training and learning · Employee dialogues · Gokin "LEARNING DAY" program · Team building activities
 Regulatory Authorities	Corporate governance Environmental compliance management Energy management Water resources management Climate change response	· Information disclosure · Factory inspection communication
 Shareholders and Other Investors	Corporate governance Risk management Business ethics Investor relations	· General Shareholders' Meeting · Specialized reports · Field interviews, Telephone/Social media communication
 Local Communities	Community relations, philanthropy Waste and hazardous substances management Ecological impacts	· Participation in community activities · Charitable donations · Charity activities
 Civil Society Organizations (Including NGOs)	Conflict minerals management Biodiversity conservation Technological innovation Clean technology opportunities	· Actively participate in discussions initiated by associations of different industries · Participate in corporate/NGO exchange meetings

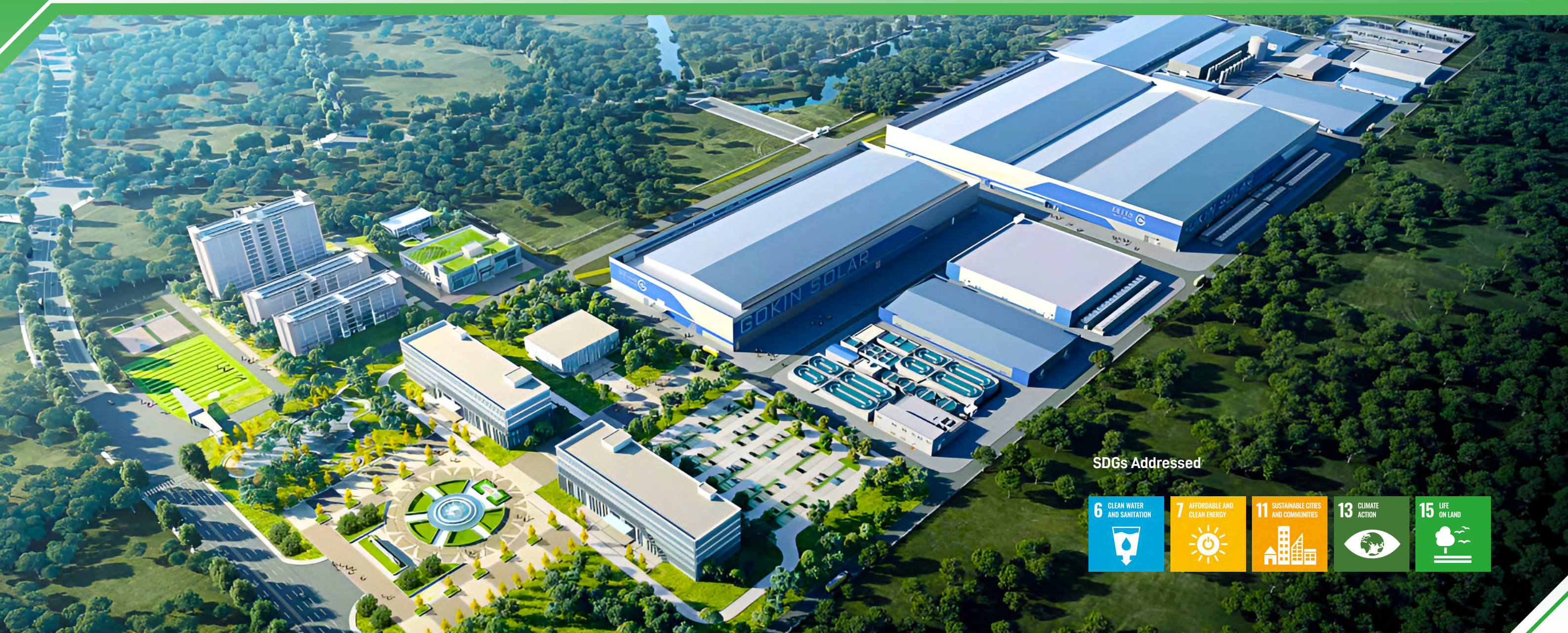
Materiality Analysis

In 2023, we conducted a materiality issue survey to understand the focus and degree of concern of internal and external stakeholders on Gokin Solar's sustainable development. In this year's survey, we strengthened the ESG perspective, fully combining the context of sustainable development, designed the questionnaire from the perspective of "double materiality", and in the analysis process, we consulted expert opinions, benchmarked industry practices and rating indicators, to objectively demonstrate our sustainable development practices.

Issue Identification: By benchmarking international initiatives and standards, investment and rating agencies, best practices of industry peers, and the Company's development goals, we identified 23 highly relevant issues, and invited members of various stakeholder groups and our governance bodies to participate in the survey.

Issue Analysis: Through an online survey, we distributed questionnaires at the locations of various projects and extracted the results. Based on the scores given by stakeholders on the relevant issues, we conducted a cross-analysis of the importance of the issues to our finance and the importance of the Company's impact on the environment, society, and economy, and obtained our materiality matrix.





SDGs Addressed

6 CLEAN WATER AND SANITATION

7 AFFORDABLE AND CLEAN ENERGY

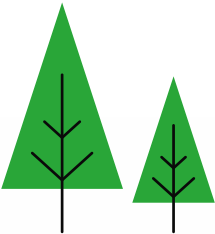
11 SUSTAINABLE CITIES AND COMMUNITIES

13 CLIMATE ACTION

15 LIFE ON LAND

01 Environment

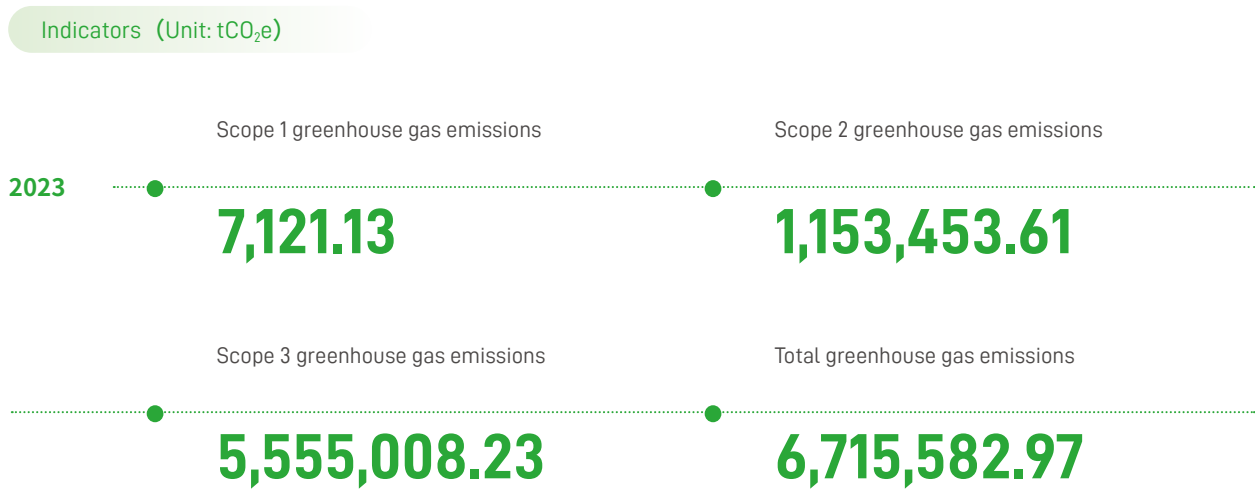
Clean Production and Green Development



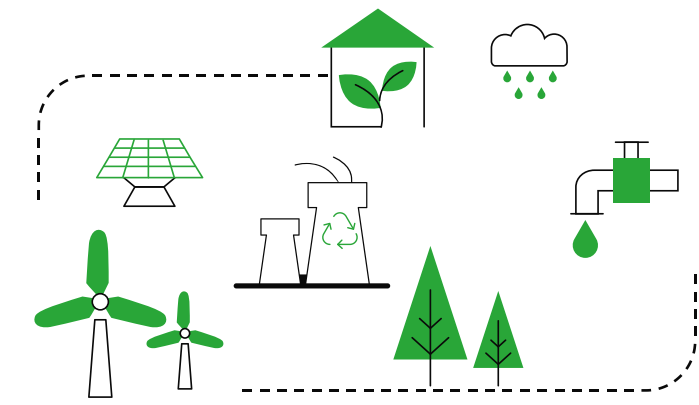
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Assuming Responsibility for Climate Change

Gokin Solar always keeps in mind the mission of "bringing greater benefits to humanity through solar energy" and takes responding to climate change as its responsibility, contributing to the global temperature rise target of the Paris Agreement through practical actions. During the reporting period, we actively launched greenhouse gas quantification work and established a greenhouse gas emissions accounting system covering its value chain (including Scope 1, 2, and 3). Meanwhile, we effectively controlled and managed greenhouse gas emissions by base and by module. By the end of the reporting period, the greenhouse gas emission data of all our production bases had been verified by a third party.



To better respond to the national "carbon neutrality and carbon peaking" strategy and set a low-carbon benchmark in the industry, our Yibin Base has completed the audit and obtained a PAS 2060 carbon neutrality declaration issued by a third-party organization, becoming the first "zero-carbon factory" in Yibin's photovoltaic industry. This not only demonstrates our achievements in sustainable development, but also fully recognizes our zero-carbon practices in various dimensions, including energy structure, production processes, equipment selection, and process management.



(Note: The greenhouse gas emission data only covers the Zhuhai Base, Xi'ning Base, and Yibin Base.)



Yibin factory passed carbon neutrality verification

Ensuring Environmental Management Compliance

Environmental Management System

Gokin Solar adheres to the environmental management policy of "complying with laws and regulations, enhancing environmental awareness, persisting in pollution prevention and control, promoting energy saving and consumption reduction, and achieving green development." Based on ISO 14001:2015 "Environmental Management Systems - Requirements with Guidance for Use" and our actual production and operation, we have formulated management system documents such as the "Management Manual," "Environmental Operation Control Procedures," and "Environmental Factors Identification, Evaluation, and Control Procedures" to improve our environmental management system. As the guiding document of our environmental management system, the "Management Manual" clearly defines our environmental management objectives and the scope of our environmental management system, establishes our environmental governance structure, clarifies the supervisory and decision-making role of top management in environmental management and the environmental management responsibilities of management representatives and employees, stipulates the identification and response measures for environmental-related risks and opportunities, as well as the standardized management and collection plan for environmental performance parameters, explains the resources invested by us for the operation and improvement of the environmental management system, and defines the monitoring and evaluation mechanism, continuous improvement mechanism, and internal and external communication mechanism of the environmental management system. Meanwhile, we continue to strengthen the daily control of energy, resources, hazardous chemicals, and flammable and explosive materials, as well as the dynamic monitoring and management of various pollutant emissions in the production and operation process, to comprehensively and multi-dimensionally ensure environmental compliance. During the reporting period, the company's 3 production bases passed the ISO 14001 environmental management system certification, with a certificate coverage rate of 60%.By the end of the reporting period, we had not experienced any major environmental pollution accidents or received any penalties from regulatory authorities for environmental violations.

Our environmental management goal

Red Line Indicators

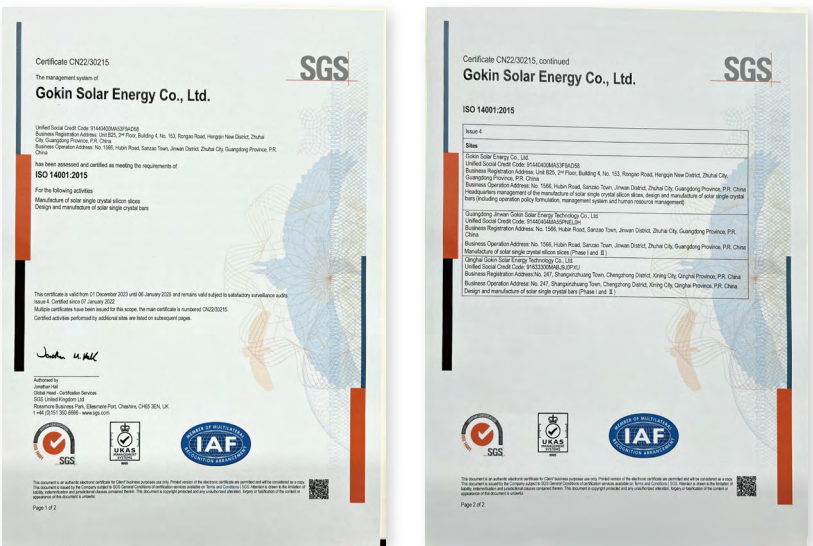
major accidents environmental pollution incidents

0 0

Key Indicators

EHS compliance

100%



ISO 14001 certificate for our environmental management system

Emergency Mechanism for Sudden Environmental Incidents

To improve the emergency response mechanism for environmental pollution incidents, effectively prevent, timely control, and eliminate the harm of sudden environmental pollution incidents, and enhance the emergency response capabilities of environmental protection personnel, we implement "Sudden Environmental Incident Emergency Plans" applicable to each base in accordance with the "Emergency Response Law of the People's Republic of China "and the "Technical Specifications for Emergency Monitoring in Environmental Accidents", which clarify the prevention, warning, emergency response, and disposal procedures for sudden incidents at each base. We also run sudden environmental incident emergency command teams and emergency response groups at each base, and regularly organize emergency plan drills, environmental emergency management publicity, and training to ensure the rapid and effective handling of local or regional environmental pollution and ecological damage incidents, guide and regulate the emergency response to such incidents, and maintain social stability.

To effectively control the energy used in the production and service processes and improve energy efficiency, we have established an Energy Conservation Management Team responsible for reviewing our energy management status, identifying main energy-consuming areas, and finding opportunities to improve energy performance. During the reporting period, our Zhuhai base installed a rooftop photovoltaic power generation system, which generated 13,503,960 kWh of electricity. Our Zhuhai base reduced its electricity consumption per unit by 18.68% compared with the previous reporting period through energy-saving and consumption reduction projects.

Furthermore, to achieve comprehensive and centralized monitoring and management of energy resources, our Xi'ning base has built a deep energy-saving system and a smart factory digital management platform. This platform connects the energy management platforms of our Yibin base and Zhuhai base, forming a unified monitoring system. The platform facilitates our intelligent monitoring of the status and operational information of various monitoring points, and ensures the reliability of electromechanical systems and facilities, helping us achieve intelligent operations management.

Establishing an Energy Management Model

Gokin Solar has adopted the energy management policy of "full employee participation, compliance with laws and regulations, continuous improvement, and energy efficiency." It strictly abides by the "Energy Conservation Law of the People's Republic of China" and follows the "ISO 50001:2018 Energy Management System - Requirements with Guidance for Use," taking into account the actual production and operation situation. Gokin Solar has compiled a "Management Manual" and implemented a series of energy management procedures, including "Energy Baseline and Energy Performance Parameter Management Procedure," "Energy Data Collection Management Procedure," "Energy Planning and Design Management Procedure," "Energy Operation Management Procedure," and "Energy Review Management Procedure," to improve our energy management, reduce production energy consumption, save energy costs, and enhance the Company's energy performance, thereby achieving energy management policy and objectives. As of the end of the reporting period, our Zhuhai base and Xi'ning base have obtained the ISO 50001 certification for energy management system, with a certificate coverage of 60%.

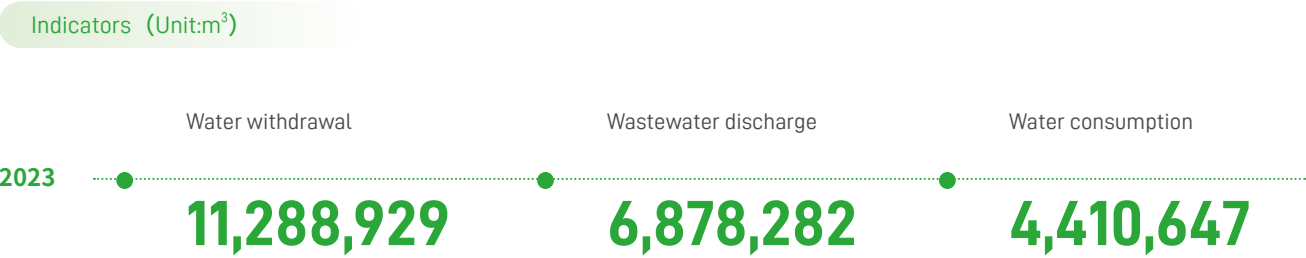
Indicator	2023	Unit
Gasoline consumption	0	L
Diesel consumption	1,500	L
Natural gas consumption	690,799	m ³
Solar power usage	13,503,960	kW·h
Electricity consumption	2,980,006,600	kW·h
Average electricity intensity of silicon wafer	74.11	kW·h/Kpcs
Average water intensity of silicon wafer	1.01	t/Kpcs
Average electricity intensity of silicon ingot	21.52	kW·h/Kpcs
Average water intensity of silicon ingot	38.67	t/Kpcs



ISO 50001 certificate for our energy management system

Strengthening Water Management and Conservation

To implement the green operation philosophy and achieve sustainable development goals, we have made water resource management a key focus. During the reporting period, our water sources were all from municipal water supply, and no water was withdrawn from water-stressed areas, nor did our production bases have a negative impact on the local communities.



At the same time, we actively implement water conservation measures: First, we have included power systems, wastewater treatment and recycling systems, circulating water systems, cooling water systems, industrial water systems, and self-supplied water systems in the scope of water management. Second, we adjust the circulating cooling water and industrial cooling water volumes in a timely manner based on seasonal changes and production equipment start-up and load variations, while ensuring normal production. Finally, we have strengthened the reuse of various industrial wastewater and domestic wastewater to reduce the amount of wastewater discharged and increase the water recycling rate, thereby reducing water consumption indicators.

Case

Water conservation project at Xi'ning base

To save water resources and production costs, during the reporting period, our Xi'ning base introduced a condensate water recovery system, a reclaimed water reuse system, a large-scale circulation system, and a cooling tower replacement water system. By the end of the reporting period, its average monthly water consumption had decreased by 149 m³/h over the previous reporting period, saving CNY4.63 million in water fees annually.



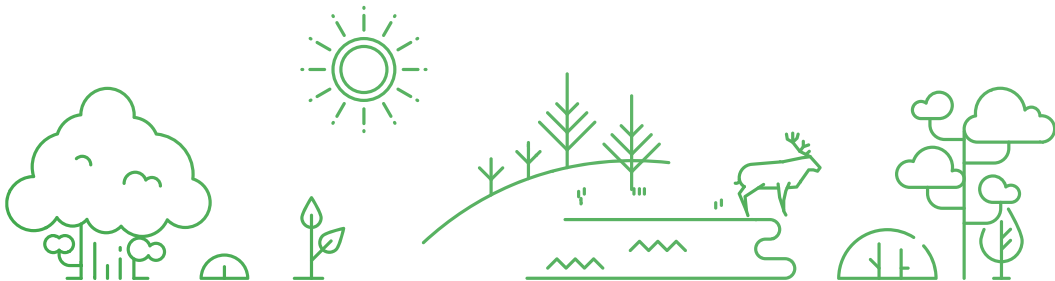
water consumption had decreased

149 m³/h



saving water fees

CNY 4,630 thousand



Complying with Waste and Hazardous Emissions Regulations

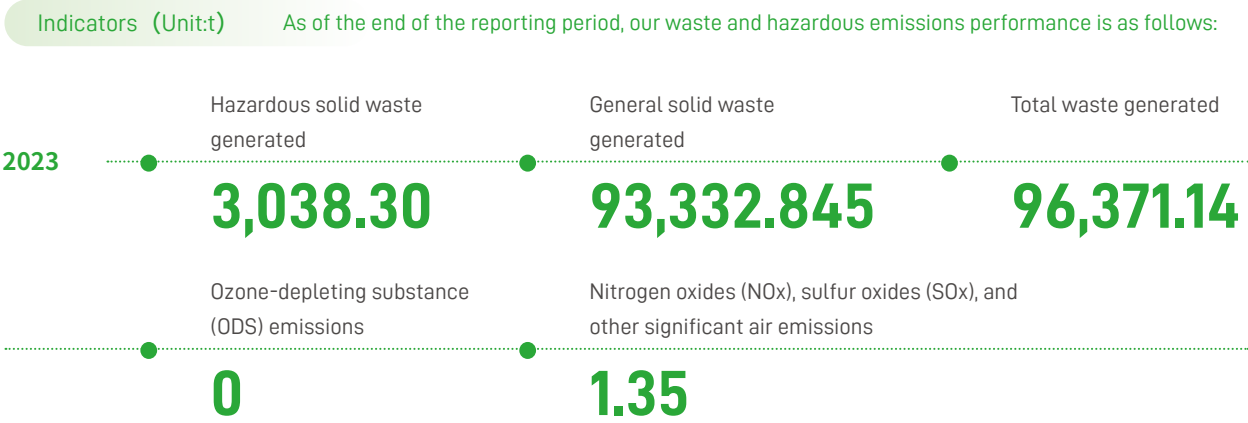
Gokin Solar places a strong emphasis on the management of waste and hazardous emissions, strictly adhering to national and local laws and regulations. We properly store, dispose of, and discharge hazardous solid waste, general solid waste, wastewater, and hazardous gases. The specific details are as follows:

Environmental Complaints and Penalties: Our wastewater, exhaust gas, solid waste, and noise are all managed in accordance with environmental protection requirements, and we have not received any environmental complaints or penalties to date.

Wastewater and Exhaust Gas Emissions: Our wastewater and exhaust gas emissions are within the total volume and concentration limits, meeting the requirements of the environmental impact assessment and pollutant discharge permits. Third-party monitoring is conducted quarterly, and all indicators are better than the emission standards.

Noise Generation: Noise produced by us has a minimal impact on the surrounding environment. Quarterly third-party monitoring shows that all indicators are better than the emission standards.

Solid Waste Generation: General solid waste is handed over to the municipal sanitation department for processing, recycling, or external sale. Hazardous waste is centrally disposed of by a qualified hazardous waste treatment company, in compliance with the requirements of "Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Waste".



Safeguarding Harmony in Nature

Gokin Solar adheres to the concept of harmonious coexistence between humans and nature, upholding the scientific development concept. We focus on energy conservation, materials conservation, clean production, and the development of a circular economy, striving to enhance the protection of biodiversity in its activities, products, and service modules, and contributing to the building of a harmonious natural environment. During the reporting period, our operations did not involve any biodiversity conservation areas, and there were no species listed on the IUCN Red List or national protection list within the operational areas.



SDGs Addressed

1 NO POVERTY

2 ZERO HUNGER

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

02 Society

Contributing to Society for
a Better Future



We actively fulfill employer and social responsibilities, committed to creating a healthy, safe, vibrant and caring work environment, providing ample career development prospects, and achieving shared growth between the Company and our employees. We closely align our business advantages with areas of social value, participating in public welfare activities to drive more social value creation.

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Together with Employees and Attracting Diverse Talents

Gokin Solar earnestly safeguards the legitimate rights and interests of employees, cares for and supports them, and strives to build a platform for the joint development of talents and the Company, hoping to help every employee gain a sense of achievement and happiness in their career.

Key performance indicators



Total number of employees
7,994

Percentage of women in governing bodies
19.81%

Equal Employment

We strictly comply with the Labor Law of the People's Republic of China and the Labor Contract Law of the People's Republic of China, fully protect the legitimate rights and interests of employees, and provide a diversified, fair, and just work environment.

We prohibit the employment of child labor, any form of forced labor, and all forms of discrimination based on ethnicity, nationality, age, marital status, gender, sexual orientation, religion, or political affiliation, striving to create an equal and inclusive work environment. During the reporting period, we did not have any violations such as child labor employment, discrimination, or forced labor.

We firmly believe that diversity of talents is crucial for our sustainable development. We manage the recruitment process in an orderly and regulated manner according to the "Labor Employment Risk Management Regulations". We use professional capabilities and technical levels as the criteria for hiring and improve recruitment efficiency to ensure qualified and outstanding talents are selected.

Employment Performance	
Indicator	2023
Total number of employees	7,994 people
Male	6,284 people
Female	1,710 people
Under 30 years old	3,653 people
30-50 years old	4,317 people
Over 50 years old	24 people
Employee hiring rate	86%

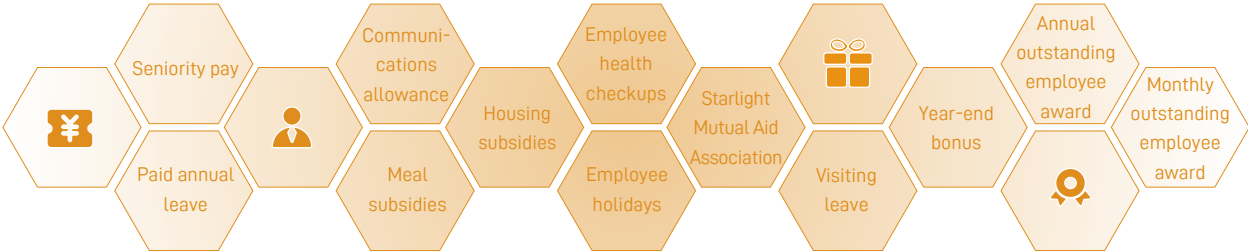
Employee turnover rate	12.71%
Labor contract signing rate	100%
Social insurance coverage rate	100%

We respect employees' rights to freedom of association and collective bargaining. A labor union is in place to safeguard their labor rights and interests, listen to their grievances and voices. To facilitate open channels for employees to express their opinions, we have formulated the "Employee Complaint, Grievance, and Whistleblowing Management Regulations". There are both verbal and written communication in the form of face-to-face, telephone, text message, and written submission (by mail), which help protect employees' rights to file complaints, grievances, and whistleblowing reports. Furthermore, we treat employee complaints, grievances, and whistleblowing reports with seriousness and diligence, under the principle of confidentiality. We try to ensure that their legitimate rights and interests in complaining, grieving, and whistleblowing are not infringed upon.

Welfare and Care

We have formulated policies such as the "Welfare Management Regulations" to provide employees with compensation and benefits that match their positions, which ensure proper contributions to social insurance and housing provident funds. We also offer unique benefits such as housing subsidies, mutual aid association, and annual medical examinations for employees. The Company continuously improves compensation and incentive mechanisms, and strengthens employee care to comprehensively safeguard their basic rights and interests. In 2023, the entry-level salary for regular employees was approximately 4.94 times the local minimum wage.

Non-Salary Benefits



Furthermore, the Company has enhanced labor protection for female employees, offering baby care rooms and providing paid maternity, breastfeeding, and childcare leave. To showcase the pioneering role of female employees, we have awarded "March 8th Red Banner" honor to 118 outstanding female staff members, establishing them as positive role models. We also run "Starlight Mutual Aid Association" to provide financial support to employees in need.



March 8th Red Banner

Baby care room

Case "Starlight" - Sowing the Seeds of Love

To help employees address difficulties and risks in their work and life, and to provide timely support, Gokin Solar established "Starlight Mutual Aid Association" in 2023. This has further strengthened employee cohesion, demonstrating the Company's sense of social responsibility and enabling employees and their families to enjoy a happy life, while giving back to society.

Moments of Workplace Happiness



Birthday celebration



Summer cooling event



King of Glory competition



Basketball competition



Tug-of-war competition

Leading Talent-Driven Development

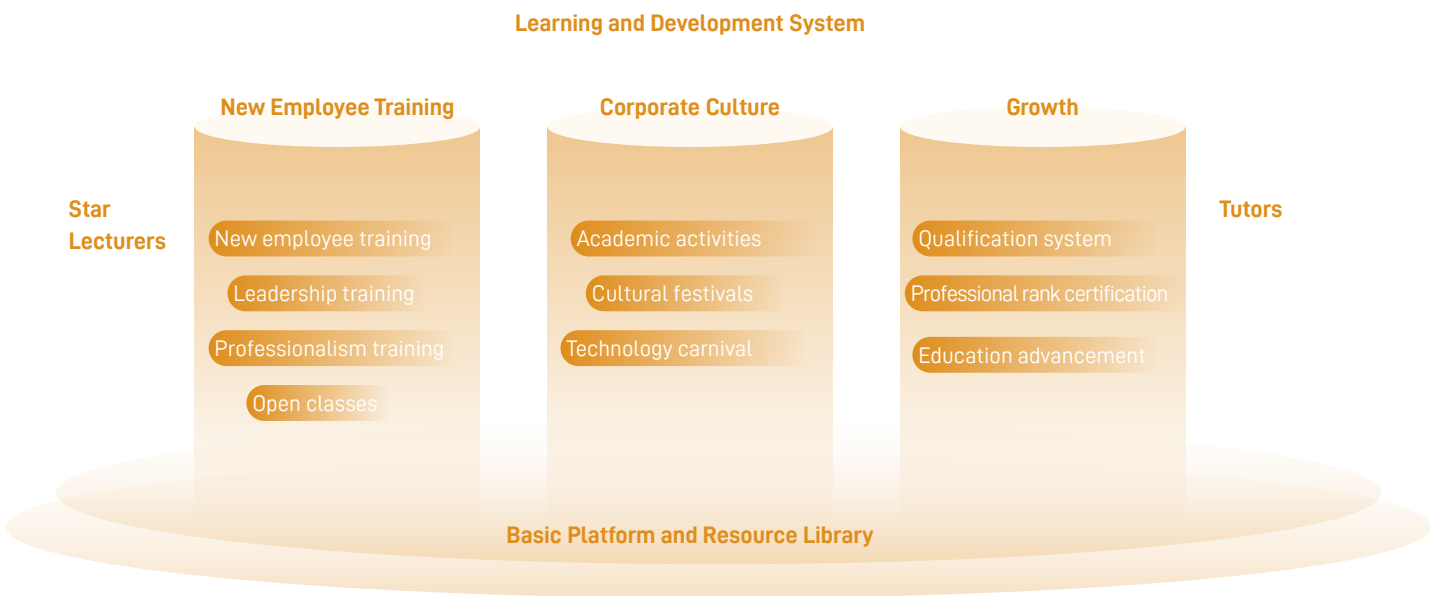
Gokin Solar firmly believes that talent is the source of a company's development. During the reporting period, we closely focused on business development and upgraded our talent development system. Through institutional arrangements including "Training Management Regulations", we innovate training methods, expand training channels, and provide targeted training for new employees, existing staff, job transfers, and management personnel. This has helped improve our organizational capabilities and professional management skills. Theory and practice are combined to support the Company's healthy development.

Key performance indicators



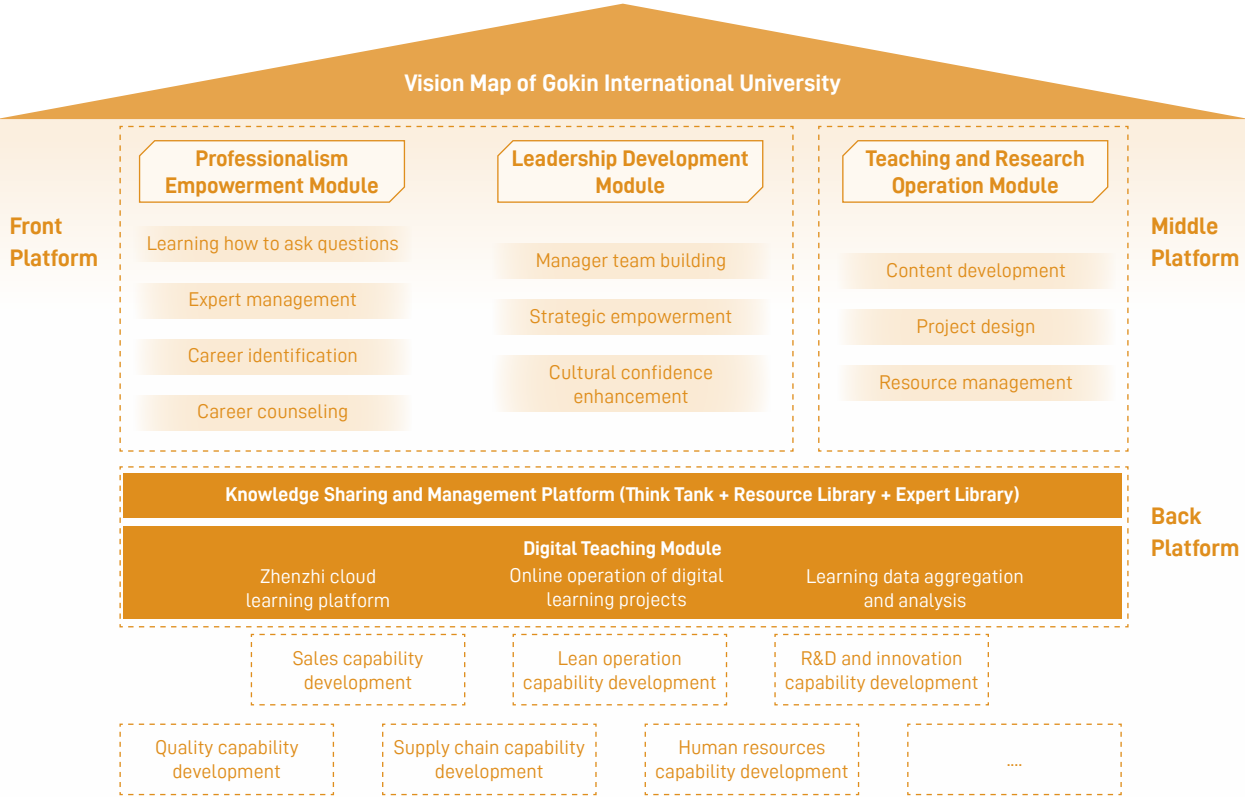
Employee Training

As knowledge and technology update rapidly, companies need to continuously train employees to maintain innovation and introduce new ideas. We run a learning and development system composed of "1 foundation, 2 wings, and 3 pillars", and offer corresponding training programs for management trainees, managers, and technical professionals to create a good talent development ecosystem.



Our learning and development system featuring "1 foundation, 2 wings, and 3 pillars"

The Company's human resources management is based on three pillars. Our HR management institution deeply integrates HR and business to better serve frontline departments and unleash talent vitality. We steadfastly adhere to the "talent-driven enterprise" strategy, and encourage employees to upgrade themselves through multiple channels to achieve personal value.



Case "1000+" Engineer Development Project

To meet business needs, quickly nurture engineers at all locations, improve their comprehensive capabilities and boost our competitiveness, we have launched the "1000+" engineer development program. There are three initiatives for engineer training: Engineer Rocket Camp, Engineer Special Training Camp, and Engineer Advanced Growth Camp, to refine the technical expertise and planning capabilities of our technical backbone. This move helps build a more competitive engineering team.



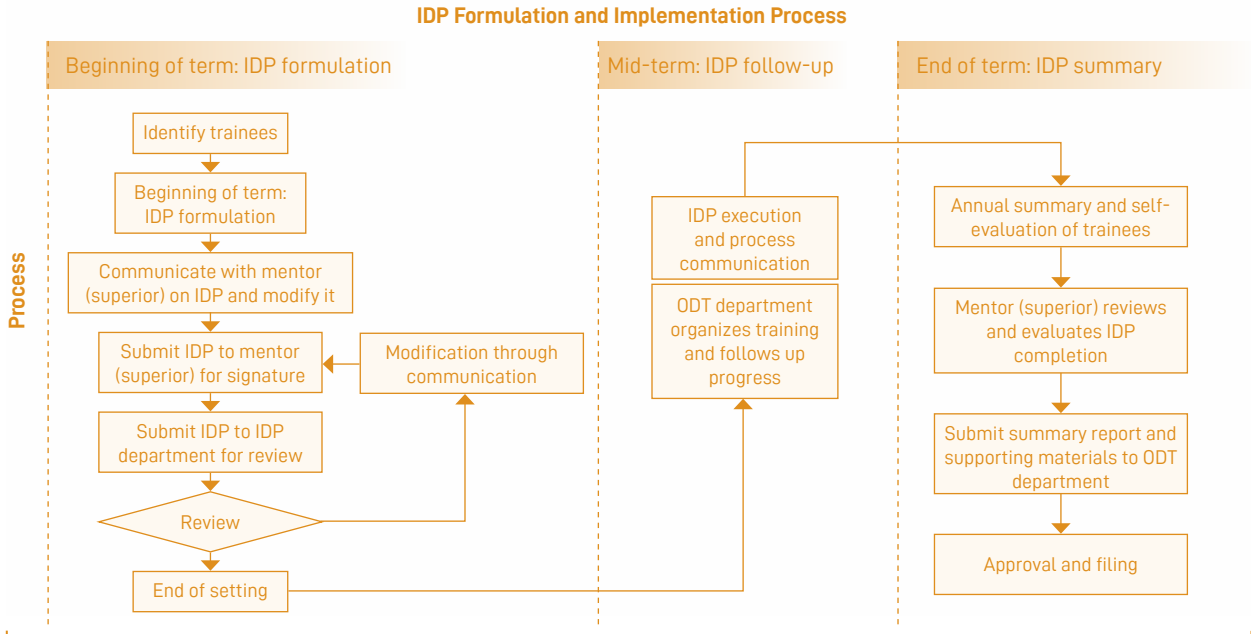
Launch ceremony of our engineer training program



Course learning

Case Academic Degree Upgrade Program

To enhance senior managers' decision-making, strategic development, and operational management capabilities, and stimulate employees to achieve overall goals, we launched an academic degree upgrade program for directors and above. The program follows a process of demand analysis, individual development plan (IDP) formulation, training plan development and implementation, and effect evaluation. It includes benchmark learning, personalized courses, and EMBA courses, lasting 1-2 years. In 2023, 2 employees participated in the program.



Employee Promotion

Gokin Solar adheres to the "622" talent development strategy and keeps strengthening top-level design. Through "management sequence" and "non-management sequence" career paths, we have expanded talent growth channels. By further implementing the "talent-driven enterprise" strategy, we stimulate the creativity of talents. In 2023, 100% of employees received performance reviews on a regular basis.

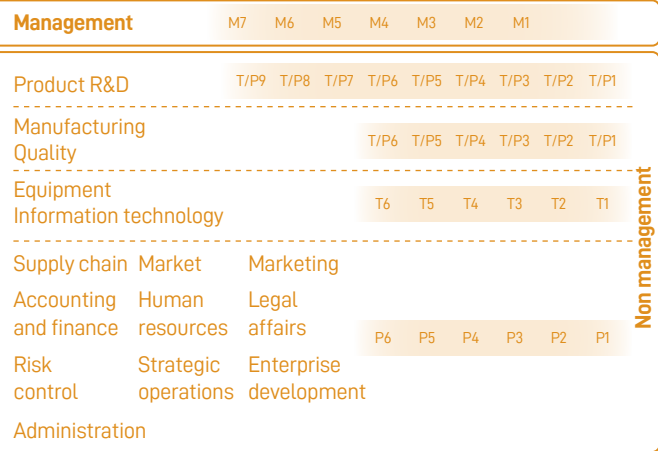
1 Management Channel Optimization

Management (M)
Positioning: Achieve goals by managing and motivating others

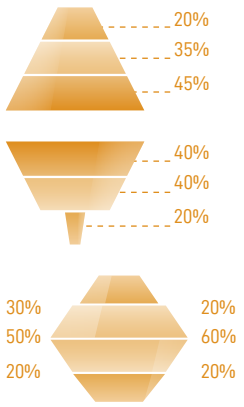
Technology (T)
Developing and applying new technologies and processes on the basis of scientific principles and methods to overcome technical difficulties

Professionalism (P)
Providing services or products to companies with professional knowledge and skills

2 Reconstruct Management and Non-management "Dual Channels"



3 Talent Planning



Our dual career paths

We actively build platforms for female employees to achieve success, comprehensively improve the overall quality of female employees, provide equal career development opportunities, and ensure that female employees enjoy equal pay and benefits. We have built a green channel for the career advancement of female employees. Under the same conditions, internal promotion will prioritize female employees.

Key performance indicators

★ Promotion rate of senior management personnel 22% (director level and above)	★ Promotion rate of middle-level management personnel 24% (manager level)	★ Promotion rate of professional and technical personnel 5% (supervisor, technician, and engineer level)
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Safeguarding Health

Gokin Solar fully provides employees with a healthy and safe working environment, and has established and continuously improved the occupational health and safety management system in accordance with the relevant laws and regulations such as the Work Safety Law of the People's Republic of China and the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases. During the reporting period, Gokin Solar, Jinwan Gokin, and Qinghai Gokin all passed the ISO 45001 certification on occupational health and safety management. Yibin base and Guangzhou base are expected to apply for certification in the next reporting period.



ISO 45001 certificate on our occupational health and safety management system

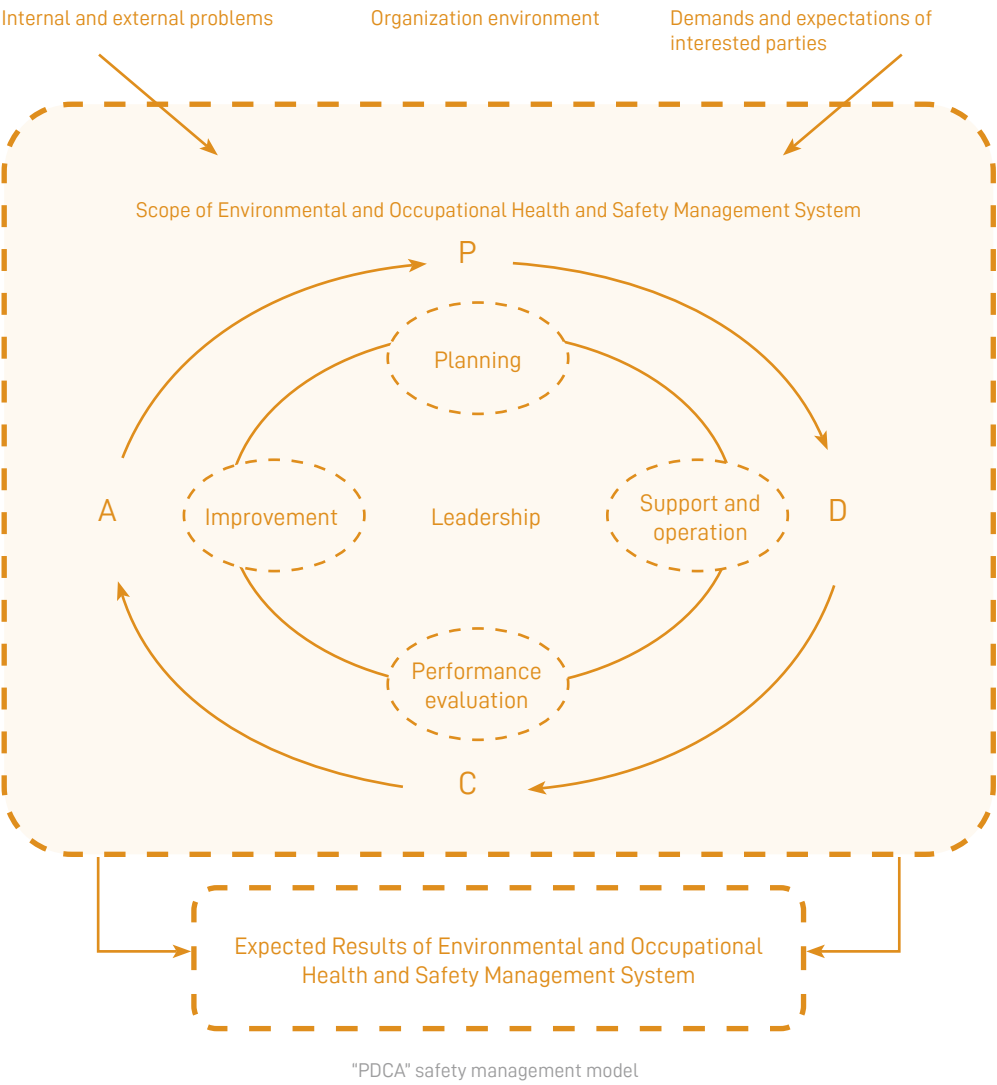
Occupational Health and Safety Policy	
Safety first, source prevention, people-oriented, standardized management, full participation, and continuous improvement.	
Occupational Health and Safety Overall Objectives	Key Performance Indicators
- Major and above accidents: 0 - Fire accidents: 0 - Occupational diseases: 0 - Significant accidents per year ≤ 2 - Fire accidents per year ≤ 2	- Investment in workplace safety: CNY30.07 million - Number of work-related deaths: 0 - Number of occupational diseases: 0 - Number of fire accidents: 0 - Accident rate per million work hours: 2.03 - Safety training coverage rate: 100% - Number of safety emergency drills: 78 - Person-time participation: 6,366

Safety Management

Gokin Solar has further improved safety management arrangements. We formulated the "Management Manual" and a series of control technical documents such as "Identification, Evaluation and Grading of Hazards" and "Employee Participation and Consultation Control Procedure", comprehensively implemented the EHS responsibility system for all employees, and formulated the "EHS Responsibility Letter for All Employees" to fully enhance occupational health and safety risk prevention and control and continuously strengthen inherent safety.

In production and operation activities, in combination with the "PDCA" work model, we have gradually improved health and safety management, raised the safety production awareness of employees, and continuously improved occupational health and safety technology. We have "Monitoring and Measurement Equipment Control Procedure" in place to monitor the overall operation of occupational health and safety management system, and conduct routine monitoring of major environmental factors and unacceptable risks.

In addition, endeavors are made to improve chemical management mechanism, conduct full life-cycle management of chemicals from warehousing, storage, use to disposal, and strengthen the management of relevant parties to ensure the safe use of chemicals.



Case Visual Safety Risk Management

In 2023, we further improved safety management, and promoted visualized management of safety risks in each plant area. There are customized posters to promote identification of risks in areas for monocrystalline production, monocrystalline equipment, fixed hot work, and floor plan area based on the principle of proximity to the site. Safety signs in plant areas are presented in a regulated manner.



Visual management at Qinghai Gokin



Visual management at Jinwan Gokin



Visual management adopted by Sichuan Gokin



Visual management adopted by Guangzhou Gokin

Emergency Management

We keep improving emergency response plan system, explore and innovate the response mechanism. Following the requirements of our "Emergency Preparedness and Response Control Plan", each production base has developed an "Emergency Plan for Production Safety Accidents" and established an emergency leading group and its emergency office, with the Company's main responsible person as the head of the emergency leading group. Our production bases respond to the occurred or potential emergencies at different levels, and analyze the causes of emergencies, and handle them according to the "Corrective and Preventive Measures Management Procedure".

We develop an annual training plan, organizing at least one emergency training per year. An emergency drill plan is held each year, following the principle of "comprehensive plan, special plan drill at least once a year, and on-site emergency response plan at least once a quarter". In 2023, a total of 78 emergency drills of various types were completed.



Fire fighting skills competition in Jinwan Gokin



Occupational health knowledge quiz in Jinwan Gokin



Fire emergency drill in Qinghai Gokin (machinery workshop)



Safety activity month learning "Accident Warning Education Video" in Qinghai Gokin



Fire emergency drill in Sichuan Gokin



Case Qinghai Gokin "Safe Production Month" Emergency Skills Competition

On July 6, 2023, Qinghai Gokin held the "Safe Production Month" emergency skills competition focusing on the theme of "Everyone values safety and everyone masters emergency response skills". Joined by 9 teams, the competition further tested employees' emergency rescue skills, improved their safety awareness, and provided strong support for our workplace safety.



Social Harmony and Public Welfare Engagement

We live up to our responsibility and commitment to giving back to society as the Company continues to grow and develop, striving to contribute more to social development and progress.

Key performance indicators

2023



We proactively fulfill our corporate social responsibility, actively participate in public welfare undertakings, further expand the themes of charitable activities, and carry out various charitable and public welfare activities in rich forms across the country, contributing our efforts in the fields of education, health, rural revitalization, and disaster relief.

We have actively established good cooperation and communication relationships with local communities, working hand in hand with local residents to promote joint and shared development, aiming to form a virtuous cycle of sustainable development with the community and share a better life. During the reporting period, we did not witness any incidents of infringing on the rights of local residents.

Case Qinghai Gokin "Glorious Cause Hainan Tour" Donation

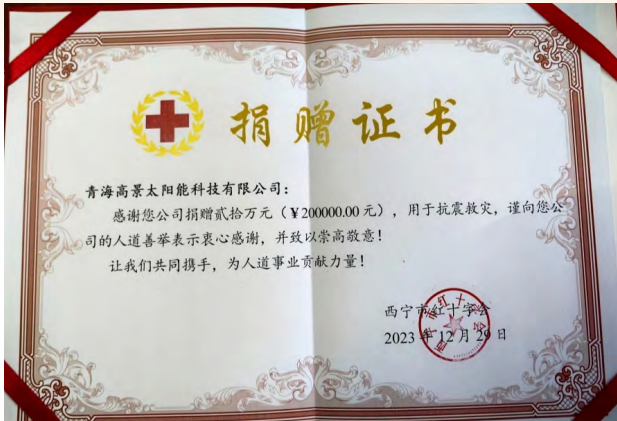
In August 2023, Qinghai Gokin donated CNY150,000 to the Qinghai Province Glorious Cause Promotion Association, which will be used for the Hainan Prefecture Red Cross Society's "Philanthropic Scholarship" project, contributing private enterprise efforts to Hainan's social welfare undertakings in areas such as elderly care, health, education, medical care, and disability assistance.



Donation by Qinghai Gokin to the Qinghai Province Glorious Cause Promotion Association

Case Qinghai Gokin Earthquake Relief Donation

On December 18, 2023, a 6.2-magnitude earthquake occurred in Jishishan County, Linxia Hui Autonomous Prefecture, Gansu Province, with a depth of 10 kilometers and 22 townships in Qinghai affected within a 50-kilometer radius of the epicenter. As a responsible enterprise, Gokin Solar joined hands with all sectors of society to provide relief to the disaster area, contributing to the restoration of normal life for local residents. Qinghai Gokin donated a total of CNY200,000 to the Xi'ning Red Cross and provided medical supplies such as thymus peptide enteric-coated tablets, ibuprofen tablets, and masks to the Xi'ning Federation of Trade Unions.



Donation certificate presented to Qinghai Gokin

Case Uplifting Hope, Fulfilling Dreams

To promote the development of local education, Gokin Solar donated CNY100,000 to the Jinwan District Education Development Charity Association in Zhuhai to be used for the distribution of scholarships.



Case Engage in Rural Education, Advocate Inclusivity

In July 2023, Gokin Solar participated in the "One Kilo Box" public welfare project organized by Liepin, donating a set of quality course tools to Ouchi Primary School in Tianchi Town, Mianchi County, providing learning tools for 35 rural children and promoting educational equity in remote areas.





SDGs Addressed



03

Governance

Integrity Foundation and
Stability Root



Steadily Advancing Corporate
Governance 39

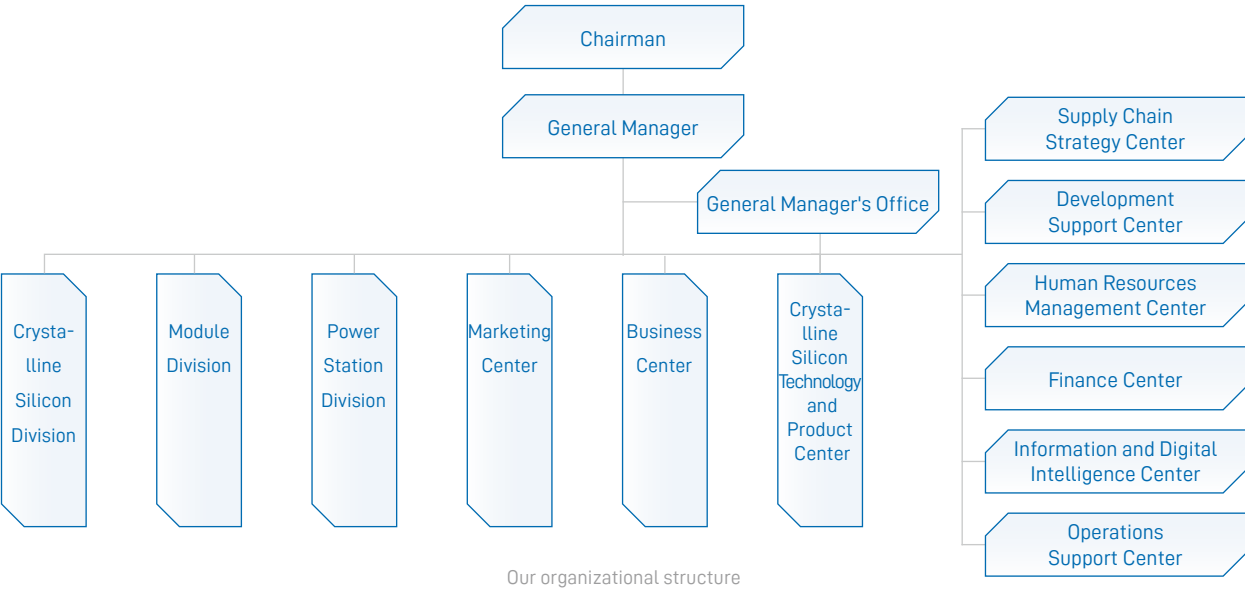
Prudent Risk Management 40

Deepening Overall Anti-
Corruption and Integrity 43

Integrating Responsibility
to Safeguard Security 44

Steadily Advancing Corporate Governance

We believe that robust corporate governance will provide a strong foundation for the implementation of organizational strategies, enhance business resilience, and foster sustained value creation. Gokin Solar has been committed to building a transparent governance mechanism with effective checks and balances to accelerate the improvement of governance efficiency. To adapt to changing market conditions and leverage scale advantages, we have implemented a business unit system aligned with our development direction. Each business unit has relative independence in decision-making and accounting, achieving a high degree of specialization in segmented markets and centralized resource utilization, which provides long-term, stable support for the realization of the Company's strategy.



The Board of Directors, as the Company's decision-making center, strictly implements the provisions of the Company Law of the People's Republic of China, the Articles of Association, and the Rules of Procedure of the Board of Directors, responsible for business management and strategic implementation, continuously improving corporate governance, promoting scientific decision-making, and achieving standardized operation. The current Board of Directors consists of 9 directors, including 4 female directors, accounting for 44% of the total number of directors; and 4 independent directors, accounting for 44% of the total number of directors. The appointment of directors follows the principle of diversity, with directors possessing rich backgrounds in academia and industry, as well as extensive experience in semiconductors, photovoltaic technology, financial auditing, and regulatory policy evaluation, which provides important safeguards for the Company's scientific and efficient decision-making. During the reporting period, the independent directors fully played their supervisory and guidance roles, reviewed the Company's operations, and effectively protected the interests of shareholders.

The Board of Directors has set up four specialized committees: the Audit Committee, the Strategy and Sustainable Development Committee, the Nomination Committee, and the Remuneration and Assessment Committee, to improve the efficiency of the Board's operations and the quality of its decisions. Except for the convenor of Strategy and Sustainable Development Committee, who is the Chairman of the Board, the conveners of the other specialized committees are all independent directors.

The current Board of Supervisors has 3 members (2 shareholder representatives and 1 employee representative), responsible for supervising the Board of Directors and senior management in the performance of their duties, preventing abuse of power, and safeguarding the interests of the Company and its shareholders.

Prudent Risk Management

We implement a comprehensive risk control strategy, treating risk management as a fundamental component of its business operations. We strictly comply with the Audit Law of the People's Republic of China, the Basic Norms for Enterprise Internal Control, and other laws and regulations, and plans our management actions by benchmarking against leading enterprises. Guided by ISO 37301, we have formulated documents such as the "Legal Affairs Management Regulations" and the "Contract Management Measures" to build a comprehensive risk management mechanism that aligns with Gokin's spirit, core values, vision, and mission, integrating compliance, legal, and internal control aspects. Meanwhile, we strengthen governance efficiency and effectiveness through supporting cultural promotion and supervisory audits, and take multiple measures to prevent major risks. In 2023, we passed the ISO 37301 certification for compliance management system, which covers compliance in safe production, environmental protection, anti-commercial bribery, and labor employment in the headquarter's solar photovoltaic product manufacturing business operations.



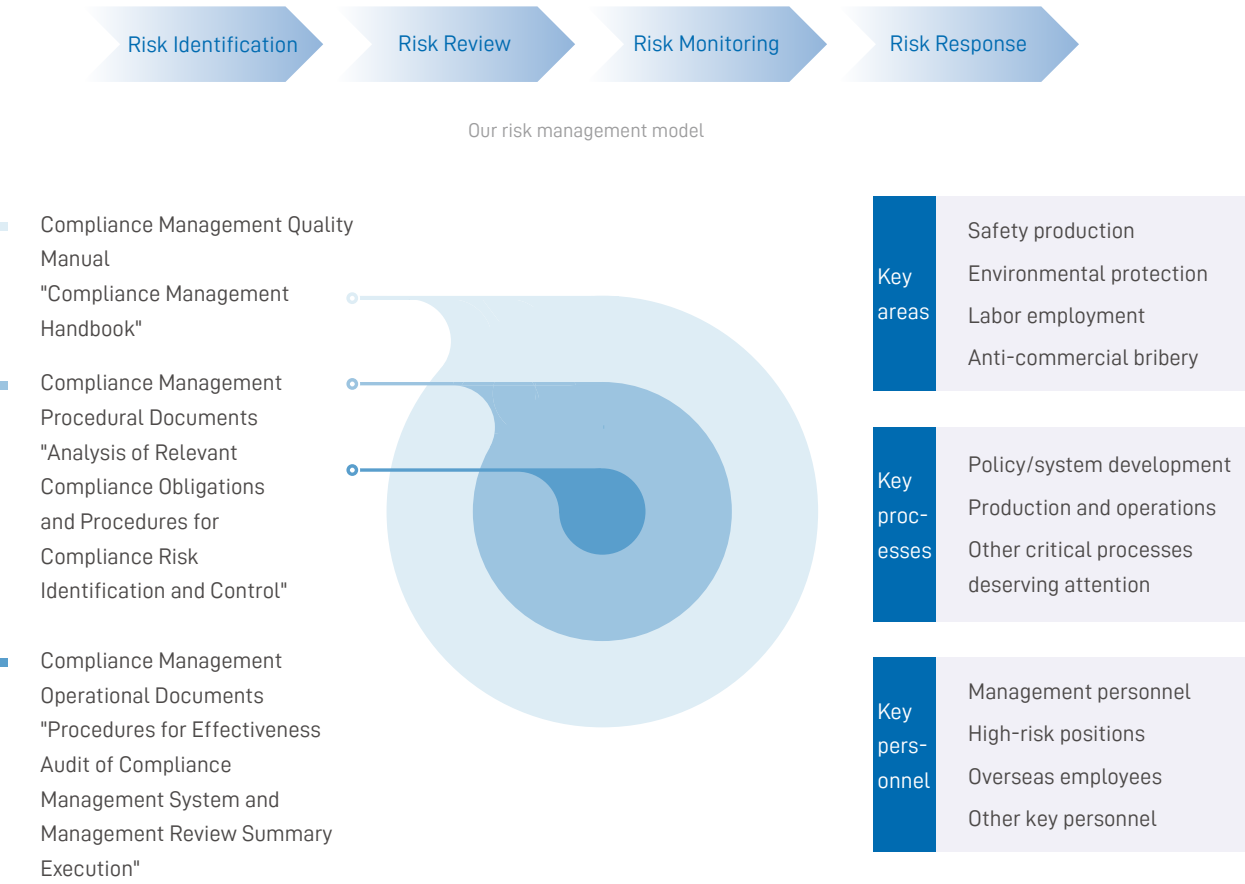
End-to-end compliance has become an inevitable issue for enterprises. While accelerating its integration into domestic and overseas market competition, Gokin Solar has also placed greater emphasis on building a compliance system that meets its survival and development needs. Self-optimization is enhanced to prevent risks. Since its establishment, the Company has gradually incorporated all its operational management processes into the OA system, utilizing information technology tools to improve the accessibility of internal control requirements and strengthen compliance guidance.



Through years of practical experience, we have formed a systematic and professional compliance management organizational system. There are "three lines of defense" consisting of the Board of Directors, the Compliance Committee, and functional and business departments. We have Chief Compliance Officer to provide comprehensive guidance on the Company's compliance management, and ensure that all aspects of our business operations adhere to the commitment to commercial ethics.



Gokin Solar adheres to the PDCA cycle to implement risk management and control. We conduct comprehensive risk assessments, and follow system requirements to identify, review, monitor and address risks.



Deepening Overall Anti-Corruption and Integrity

Upholding high standards of business ethics and operational integrity, Gokin Solar integrates business practices with responsibilities to stakeholders, co-creating a compliant and harmonious market environment, and conveying the Company's benevolent force to society, striding towards sustainable development with more solid steps. The compliance management organization is both the core institution for the Company's risk management and responsible for overseeing the Company's business ethics ecosystem. During the reporting period, Gokin Solar did not have any cases of violations of business ethics.

Culture Building

Fostering a culture of business integrity and ethics is the driving force behind a sound integrity system. In 2023, we issued the "Compliance Management Handbook" to clarify the code of conduct and ethical standards that all employees of the group and its subsidiaries must abide by when conducting business. As a prerequisite for long-term cooperation, we have established an integrity cooperation mechanism with employees and suppliers. Employees are required to sign the "Employee Handbook" and submit the "Integrity Self-Discipline Agreement", strengthening the bottom-line mindset and legal awareness of all employees to cooperate with the Company's compliance risk prevention and control. Suppliers must acknowledge and sign the "Integrity Commitment Letter", which outlines the Company's "red line behaviors" and strictly prohibits commercial bribery, interest transfer, collusion in bidding, and other illegal and improper competitive practices, to ensure that all parties fully understand Gokin Solar's business philosophy and principles and cooperate with the Company's long-term, healthy, and stable development.

To ensure that every employee understands and abides by the business conduct standards, we regularly organizes employee training and assessment. During the reporting period, we organized business ethics training for procurement personnel and conducted business ethics publicity for suppliers. Employees who violate the "red lines" will face the consequence of termination of their labor contract; those who cause significant economic losses or adverse social impact to the Company may also face criminal liability. Suppliers who breach the agreement may face consequences such as assuming breach of contract liability and termination of the cooperation relationship.

Accepting Supervision

Smooth reporting channels and accepting integrity reports are essential for strengthening compliance management. Gokin Solar encourages all stakeholders to provide us with clues they have, so that we can identify management weaknesses and blind spots through extensive supervision, continuously expanding the coverage of compliance governance. All report content and reporter information will be handled in a timely manner under strict confidentiality, and no reporter will be subject to any direct or indirect retaliation. During the reporting period, we received 44 reports, with a 100% follow-up and handling rate.

Face-to-face reporting: Legal Department

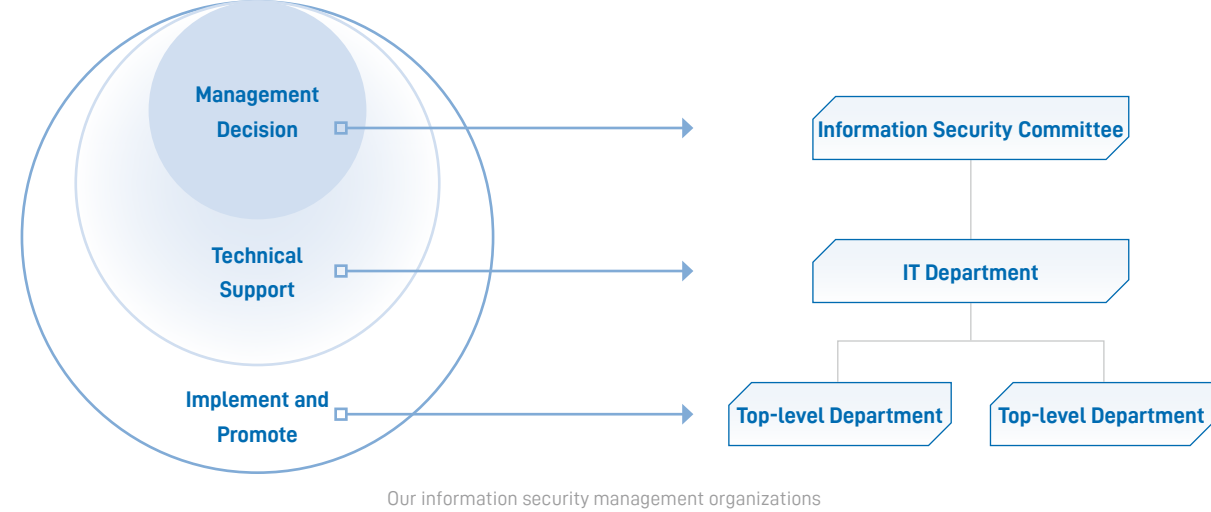
Mailing address: Audit Committee, No. 1566 Hubin Road, Sanzao Town, Jinwan District, Zhuhai City, Guangdong Province, 519090

Reporting hotline, SMS: 0086 15692038078

Reporting email: shenjibu@gokinsolar.com, GM@gokinsolar.com

Reporting WeChat account: gokinsolarshenji1209, 15692038078

Integrating Responsibility to Safeguard Security



Information technology brings convenience to people's production and life, but also raises higher requirements for organizational information security, cyber security, and privacy protection. Gokin Solar strictly abides by laws and regulations such as the Cyber Security Law of the People's Republic of China, the Data Security Law of the People's Republic of China, and the Personal Information Protection Law of the People's Republic of China, and refers to and learns from the management requirements of the ISO 27001 system, building an information security management system from the aspects of organization, management, technology, operation, and emergency. We have established an information security management organization, formulated the "Information Security Management System" and "Information Security Objectives, Policies and Strategy Management Regulations", and proposed quantitative company-level information security objectives based on the CIA (confidentiality, integrity, and availability) characteristics. In addition, we have strengthened physical environment security and data security management through means such as on-the-job personnel training, vulnerability scanning, and manual penetration testing. During the reporting period, the Company did not have any negative information security incidents.

Information Security Policy

Information security is everyone's responsibility, protecting information assets to ensure business continuity

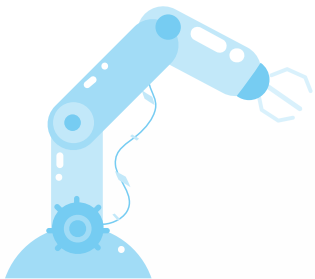
Information Security Objectives

Strengthening personnel awareness through the QA column on information security, information security promotion month, and mass email



04 Products

Stratagem and Innovation for
Perfection



Opportunities in Clean Energy	47	Sustainable Management Throughout Product Lifecycle	48	Innovation for Excellent Photovoltaics	49
Improvement for Quality Products	50	Building Unique Consumer Service System	52		

Opportunities in Clean Energy

Gokin Solar Co., Ltd. has deeply focused on the long-term goal of the Paris Agreement to "limit global warming to well below 2°C, and pursue efforts to limit it to 1.5°C", as well as China's national strategy of "carbon neutrality and peaking carbon emissions". We seized the opportunities in the global clean energy development, shouldering the responsibility to drive technological goodness, life betterment, and environmental improvement, contributing our strength to the high-quality and sustainable development of the global green energy industry.

Since its establishment more the 4 years, Gokin Solar has become a global leading manufacturer of monocrystalline silicon wafers and a top-tier module manufacturer, covering the full industry chain from high-purity silicon material, wafers, ingots, modules, cells, to photovoltaic power plants. During the reporting period, Gokin Solar continued to support its customers in achieving their decarbonization goals by providing high-efficiency N-type modules and low-carbon, safe, and efficient photovoltaic energy management solutions, jointly building a zero-carbon future with the whole society. By the end of the reporting period, Gokin Solar's global accumulative shipment of monocrystalline silicon wafers exceeded 80GW, with a global capacity exceeding 80GW, equivalent to reducing 900 million tCO₂e emissions and planting 50 million mature trees.

Going forward, Gokin Solar will continue to focus on technological innovation, driving the high-quality development of the green energy industry, becoming a sustainable manufacturer, innovator, and leader in the new era, contributing more to the healthy and sustainable development of the photovoltaic industry and the better future of humanity, bringing greater benefits to humanity through solar energy, and join hands to create a beautiful zero-carbon world.

Sustainable Management Throughout Product Lifecycle

Gokin Solar actively responds to China's green and low-carbon development strategy, adhering to the sustainable development goals and integrating sustainability concepts into every stage of product lifecycle, demonstrating the responsibility and dedication of a corporate citizen.

In the material use and product design stage, the Zhuhai base developed and applied the forward-cutting process of tungsten wire, effectively reducing the consumables of diamond wire cutting. The Zhuhai base also developed the tungsten wire E-type fine wire project, using the higher wear resistance of the E-type fine wire to increase the number of qualified products per blade, effectively reducing the silicon material consumption. Xi'ning base replaced the quartz guide cover board, extending its service life, and recycled the silicon ingot edge material and auxiliaries, improving the material utilization. The Guangzhou base carried out projects to reduce the heavy metal content in module products and optimize the module structure to reduce the aluminum frame usage, effectively reducing the metal material consumption and the environmental impact of product lifecycle.

During the production and manufacturing stage, our Zhuhai base developed a new type of cleaning agent using stronger cleaning materials, which improved the silicon wafer cleaning yield. They also reduced set cleaning temperatures in existing process to lower energy consumption during the cleaning process. Our Xi'ning base adopted measures such as copper electrode subsidence, new gas guide introduction, use of low thermal conductivity furnace materials, new insulation methods, and introduction of extreme thermal field, which enhanced the overall thermal insulation performance of the single crystal furnace and reduced production power consumption.

In the product usage stage, the Zhuhai base optimized the silicon wafer packaging materials. They reduced the thickness of the wood pallet panel and bridge board. They also replaced the paper dividers with gray cardboard, effectively reducing packaging material usage while ensuring usage performance. They also reduced energy consumption during transportation by optimizing vehicle models and routes. The Guangzhou base also reformed the packaging cardboard and pallets, effectively reducing the use of packaging materials and promoting resource recycling. They also adopted electric ships instead of oil-powered ships for transportation and optimized the warehouse structure to reduce greenhouse gas emissions and resource consumption.

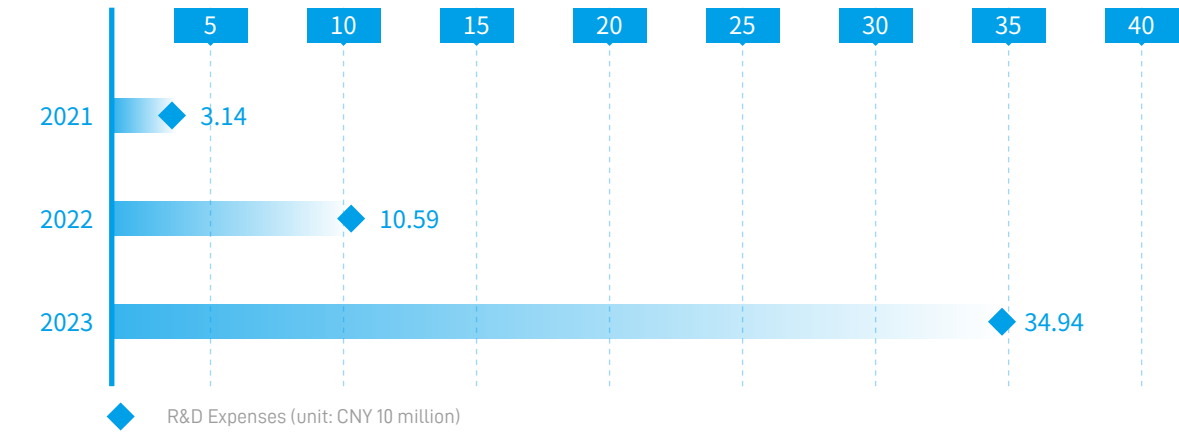
Innovation for Excellent Photovoltaics

Gokin Solar has been closely following its business objectives, responding to Zhuhai's "industry first" policy guidance, and driving the trend of mass innovation and entrepreneurship in the Greater Bay Area. It upholds the principles of manufacturing innovation, technological innovation, and product innovation, contributing technology and wisdom to the evolution and industrial iteration of the new energy photovoltaic industry.

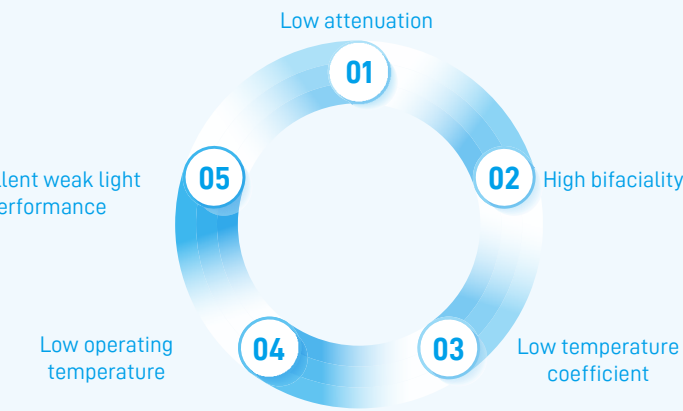
Since its establishment, we have always regarded technological innovation as the core driving force for the high-quality development of the organization. We have integrated innovative thinking into production and manufacturing, focusing on product performance realization, pursuing higher conversion efficiency and lower usage cost, making green and clean energy more accessible. By the end of the reporting period, we had 85 patents, including 36 invention patents and 49 utility model patents. Relying on the excellent performance in our main business and the core technologies formed through independent innovation, we have been recognized with honors such as "High-tech Enterprise", "Green Supply Chain Management Enterprise", and "Photovoltaic Manufacturing Industry Norms" during the reporting period.



Technology-based SMEs (Small and Medium-sized Enterprises)



Advantages of our N-type module products



- 1、low attenuation $\leq 1\%$ in the first year, $\leq 0.4\%$ per year from the 2nd to 30th year
- 2、High bifaciality 80% vs. 70%
- 3、Low temperature coefficient -0.29 vs. -0.34
- 4、Low operating temperature about 1°C lower
- 5、Excellent weak light performance Extend power generation time for about 1 hour

Improvement for Quality Products

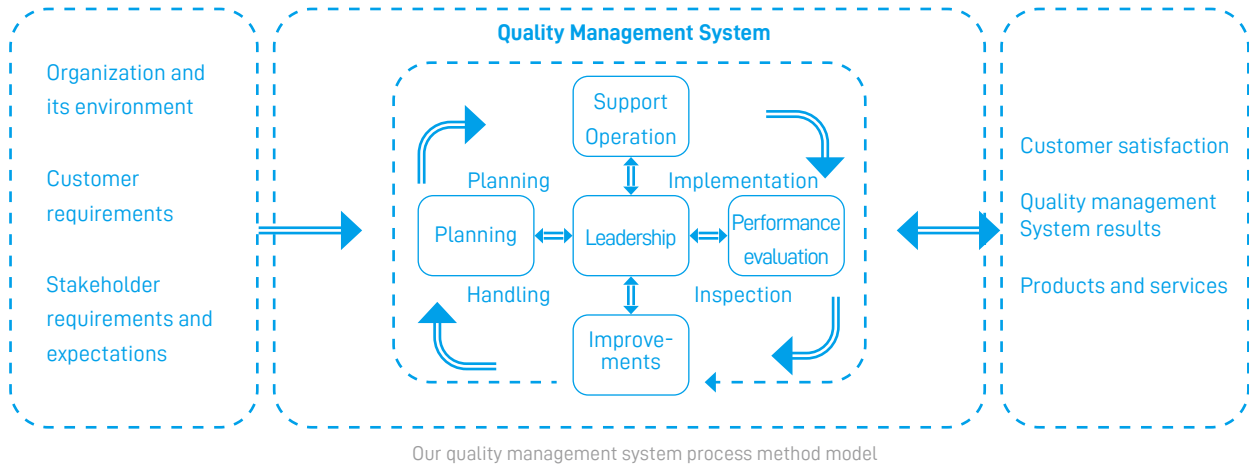
Gokin Solar values customer satisfaction. We insist on honesty as the foundation and uphold trustworthiness as a source of pride, providing customers with high-quality products and services. To improve the quality management system, we have formulated a "Management Manual" based on the ISO 9001 quality management system standard and our production and operation needs. The "Management Manual" clearly defines the leadership role of our top management in quality management, defines the Company's quality management responsibilities at all levels, and specifies the management methods for the five quality management processes of planning, support, operation, performance evaluation, and improvement. To avoid the risk of supply interruption caused by environmental and safety risks of suppliers, the "Management Manual" stipulates that the Company's basic requirement for suppliers is to meet the requirements of the ISO 9001 quality management system, and suppliers are required to provide quality and environmental management system certificates. During the reporting period, all of our operations passed the ISO 9001 certification for quality management system.



ISO 9001 certification for our quality management system

We regularly initiate and accept internal and external quality audits and various special inspections. In 2023, 100% of our products passed the IEC 61730 and IEC 61215 certifications on photovoltaic module product safety. During the reporting period, there were no incidents of excessive control of hazardous substances or violations involving the health and safety impact of products and services within the Company.





Supplier Quality Management

The Company adheres to the concept of mutual development with suppliers, and has built a comprehensive supply chain quality collaboration model. We have formulated the "Supplier Quality Agreement" as an annex to the "Purchase Contract" signed by both parties. Through supplier quality assurance systems, quality audits, inspection and packaging, hazardous substance management and other quality assurance approaches, we effectively ensure the quality of incoming materials and improve the quality standards of suppliers.

Our products and services comply with regulatory requirements, meet stated requirements, as well as the Company's necessary requirements and requirements for effective risk avoidance.

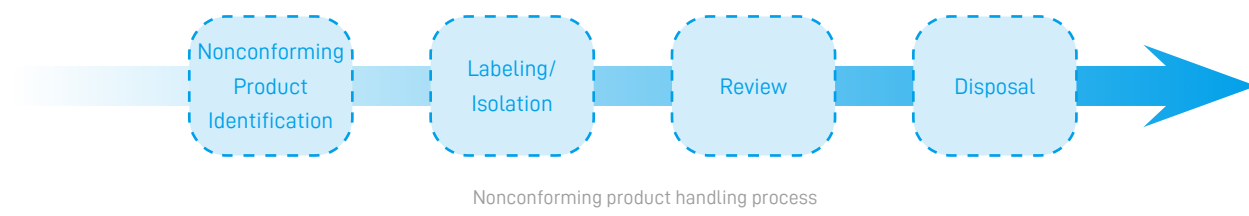
Product and Identification Traceability

To prevent product mix-ups, we require all raw materials and products to be physically, recorded or regionally labeled. According to the characteristics of the product formation process, physical product identification adopts methods such as hanging tags and labeling. Regional identification is implemented through signboards and zoning.

In accordance with relevant management policies, we use product labels to identify the name, model (specification) of purchased products, semi-finished products and finished products to avoid confusion, and use labels, signs, and regional divisions to clearly distinguish different status of products. Any raw materials or products found without proper identification are considered nonconforming and need to be re-inspected and confirmed, effectively preventing unexpected quality incidents.

Nonconforming Product Management

We maintain strict nonconforming product control, controlling the disposal of nonconforming products found in purchased products, semi-finished products, finished products, and post-delivery and service provision processes in accordance with the "Nonconforming Product Control Procedure". Nonconforming purchased products are disposed of through return/exchange, concession acceptance, or downgraded acceptance. Nonconforming products generated during production and manufacturing are strictly disposed of in accordance with our nonconforming product management system.



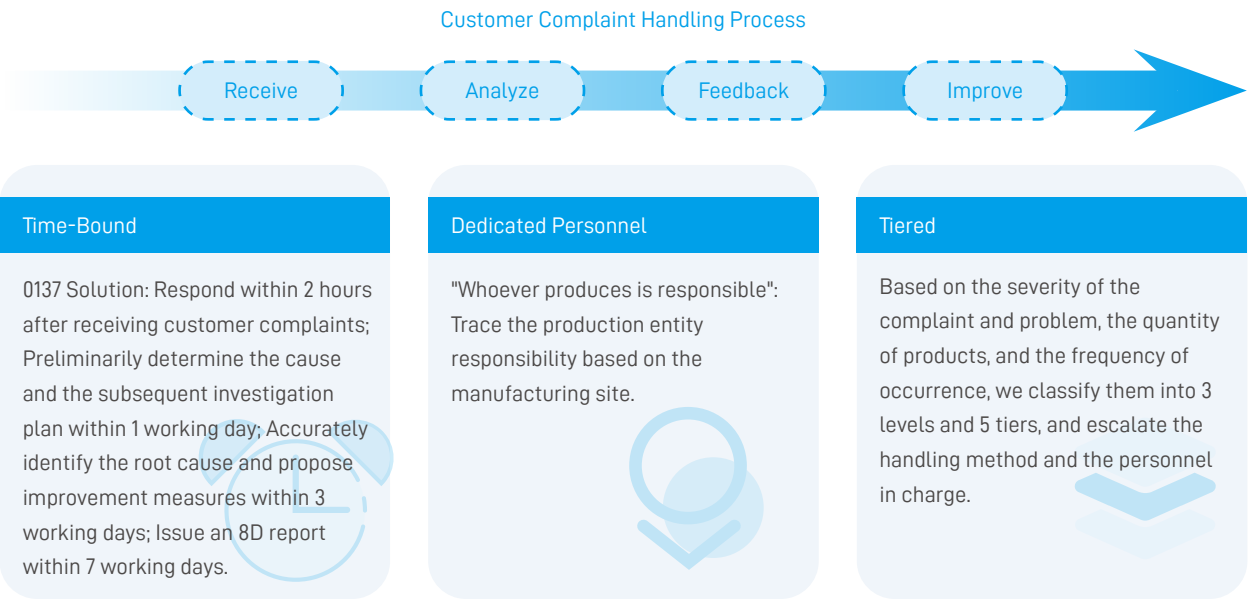
Building Unique Consumer Service System

Gokin Solar is constantly attentive to customer needs, and provides thoughtful, detailed pre-sales communication, in-service support, and after-sales follow-up services for domestic and international customers through the joint efforts of the business center and marketing center departments. We have dedicated service teams in key sales markets, and we hire local staff to provide targeted services and improve responsiveness. What's more, we fully consider the personalized needs of different customer groups, and have set up dedicated communication and feedback channels on the corporate website for wafer-end and module-end customers respectively, providing convenience for customers to seek service support.

Our Technical Service Department conducts customer satisfaction surveys at least once a year in accordance with the "Customer Satisfaction Management Regulations", maintains close and stable contact with customers, collects customer opinions and suggestions, and follows up on the evaluation results of key customers on a monthly basis. Based on the survey results, analysis reports are prepared, and we will carry out multiple rounds of supervision and improvement to continuously enhance overall delivery quality and service level.



To ensure that customers receive reliable and reassuring services, we have formulated the "Module Product Complaint Management Regulations" and the "Module Product Return and Exchange Management Regulations" to standardize after-sales product handling. When a product has a quality issue within the warranty scope, we will provide solutions such as return, exchange, repair, and compensation deduction to relieve the customer's concerns and practice customer care.





05 Partners

Empowering Procurement
Partners with Responsibilities

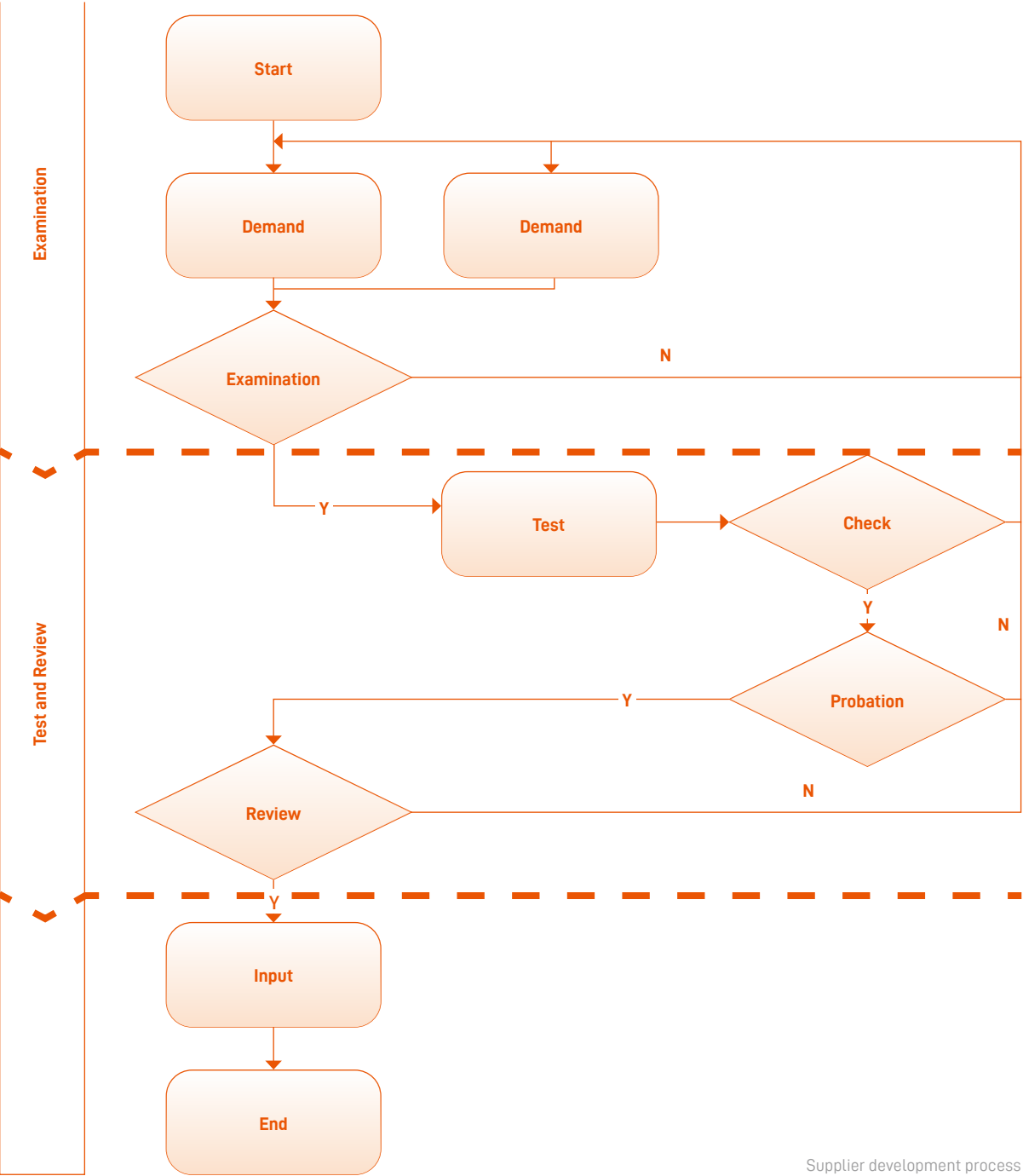


In the era of globalization, enterprises need to work closely with supply chain partners to jointly implement the goals of environmental protection, social responsibility, and economic prosperity. Gokin Solar is committed to passing on the values and practical experiences of sustainable development to its supply chain partners, working together to build a responsible supply chain ecosystem and contribute to a green, high-quality photovoltaic industry chain.

Responsible Supply Chain	55	Excellent Supply Chain Management	58
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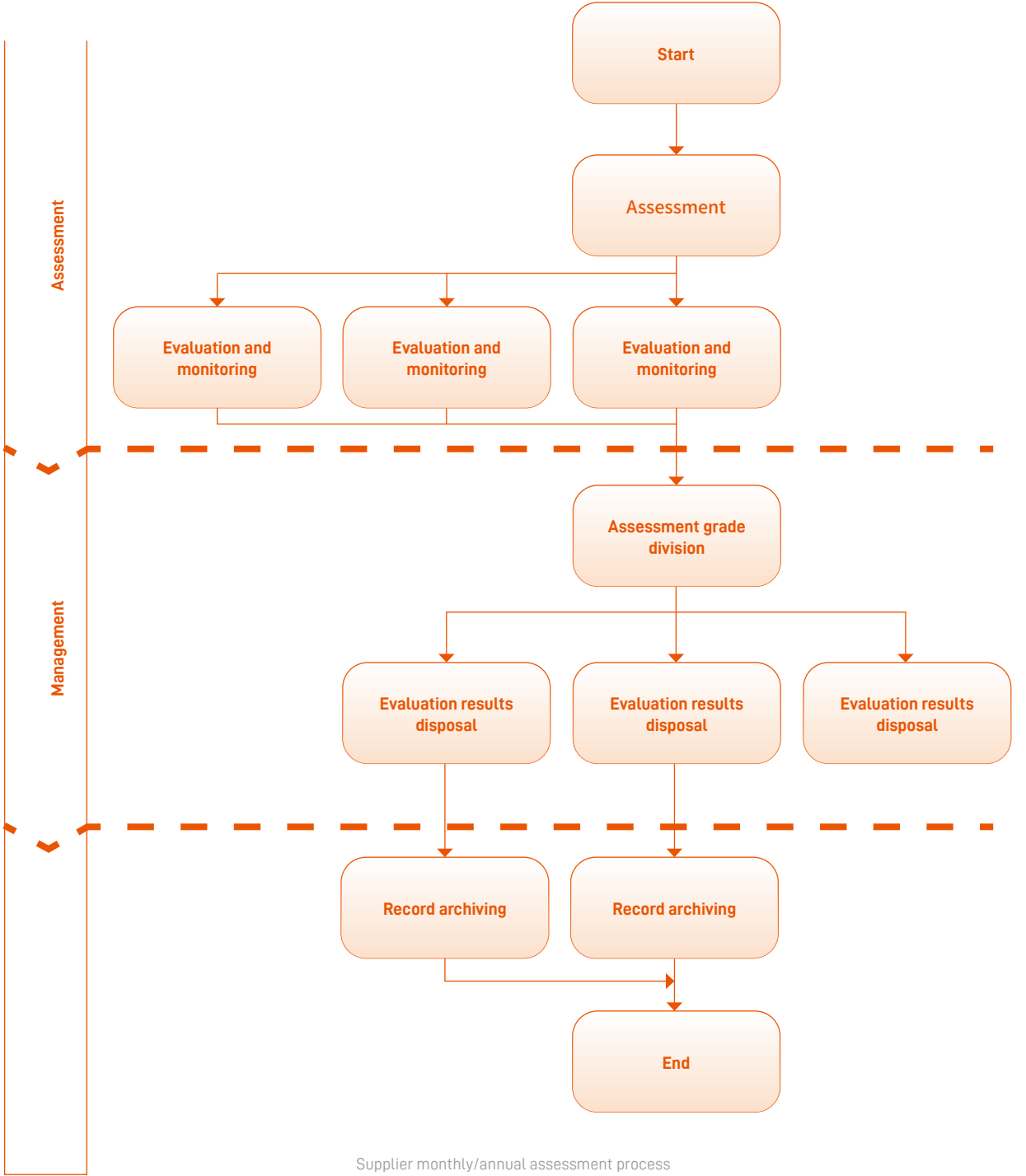
Responsible Supply Chain

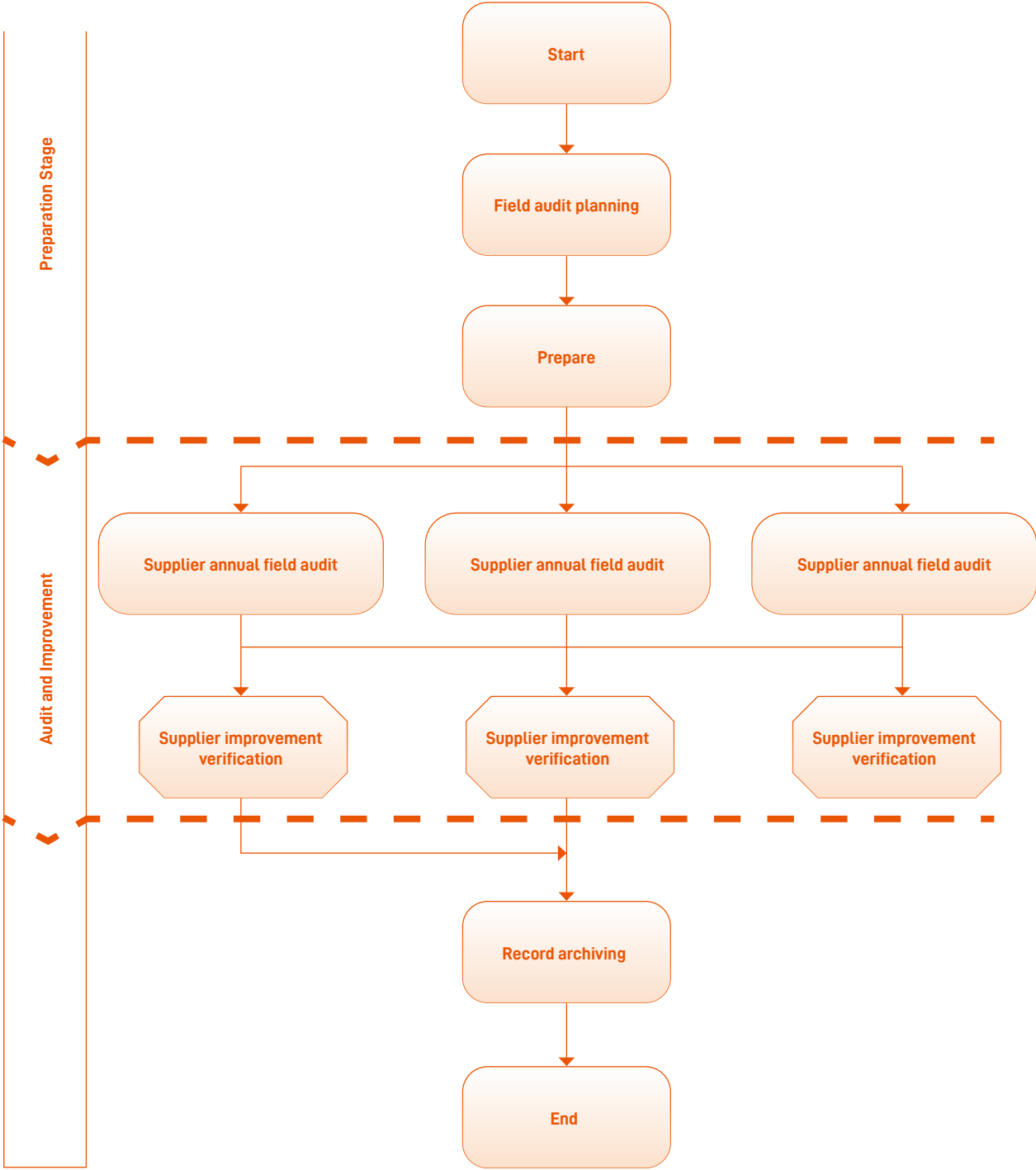
We have gradually established a comprehensive supply chain management system, formulated supplier management procedures, and strictly controlled the entire process of supplier development, screening, access review, periodic assessment, on-site audits, and elimination. This aims to continuously improve supply chain management performance while fully safeguarding the legal rights and interests of suppliers and creating an open and transparent procurement environment.



We follow a series of documents such as Supplier Evaluation and Audit Management Regulations, Supplier Annual Supervision Plan, and Supplier Monthly Assessment Form. They enable regular identification of supplier quality risks and the development of corresponding audit plans based on risk levels. They cover aspects such as management responsibilities, resource management, product realization, emergency management, and compliance.

For qualified suppliers, we implement monthly/annual assessment plans and annual on-site audits, and provide targeted improvement guidance based on audit results. In 2023, we conducted on-site audits on 21.8% of our major and auxiliary material suppliers.





Supplier annual on-site audit process

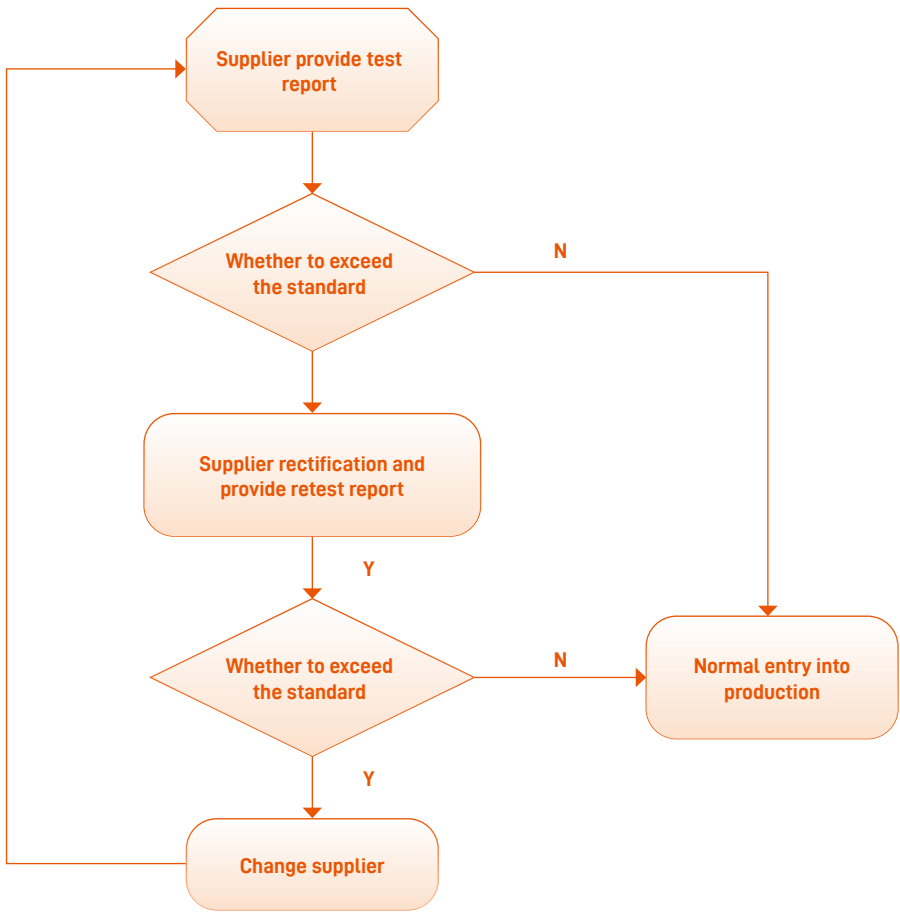
Excellent Supply Chain Management

We attach great importance to the environmental and social risk management of the supply chain, integrating supplier sustainable development requirements such as environmental protection and social responsibility into its supply chain management system. We work with partners to build a responsible and sustainable product value chain.

We actively promote local procurement, driving local economic development and job creation, while effectively reducing energy consumption and environmental pollution in the transportation process. In 2023, our local procurement ratio was 16.47% (Localization concept: Suppliers who can quickly respond to supply within 500 km from each base).

Starting from February 2024, we require all auxiliary materials, equipment, and non-production suppliers to sign the Supplier Social Responsibility Commitment Letter, which prohibits the use of child labor, forced labor, and other violations of international labor and human rights.

Furthermore, we follow Hazardous Substance Management Regulations, and requires suppliers in the silicon wafer segment to provide qualified products in accordance with its hazardous substance management requirements. We also establish comprehensive supplier records and conduct inspections on materials and packaging exceeding hazardous substance limits.



Incoming material inspection process for hazardous substance management

Independent Assurance Statement



To the management and stakeholders of Gokin Solar,

TÜV SÜD Certification and Testing (China) Co., Ltd. Shanghai Branch (hereinafter referred to as "TÜV SÜD") has been engaged by Gokin Solar Co., Ltd. (hereinafter referred to as "Gokin Solar" or "the Company") to perform an independent third-party verification on Gokin Solar Co., Ltd. 2023 Environmental, Social and Governance (ESG) Report (hereinafter referred to as "the Report"). During this verification, TÜV SÜD's verification team strictly abided by the contract signed with Gokin Solar and provided verification regarding the Report in accordance with the provisions agreed by both parties and within the authorized scope stipulated in the contract.

This Independent Verification Statement is based on the data and information collected by Gokin Solar and provided to TÜV SÜD. The scope of verification is limited to the given information. Gokin Solar shall be held accountable for authenticity and completeness of the provided data and information.

Scope of Verification

Time frame of this verification:

❖ The Report contains the data disclosed by Gokin Solar during the reporting period from January 1st, 2023 to December 31st, 2023, including economic, environmental and social information and data, methods for management of material topics, actions/measures and the Company's sustainability performance during the reporting period.

Physical boundary of this verification:

❖ The on-site verification sampling took place at below listed location:

1566 Hubin Road, Sanzao Town, Jinwan District, Zhuhai, Guangdong Province, China.

Scope of data and information for the verification:

❖ The scope of verification is limited to the data and information of Gokin Solar and all companies under its operational control covered by the Report.

The following information and data are beyond the scope of this verification:

❖ Any information and contents beyond the reporting period of the Report; and

❖ The data and information of Gokin Solar's suppliers, partners and other third parties; and

❖ The financial data and information disclosed in this Report that have been audited by an independent third party are not verified again herein.

Limitations

❖ The verification process is conducted in the above scope and place. Sampling and verification are adopted for the data and information in the Report by TÜV SÜD, and only the stakeholders within the Company are interviewed; and

❖ The Company's standpoint, opinions, forward-looking statements and predictive information as well as the historical data and information before January 1st, 2023 are beyond the scope of this verification.

Basis for the Verification

This verification process was conducted by TÜV SÜD's expert team with extensive experience in the economic, environmental, social and other relevant areas and drew the conclusions thereof. The verification conforms to the following standards:

❖ International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements Other than Audits or Reviews of Historical Financial Information, Limited Assurance

❖ TÜV SÜD Procedure of Verification on Sustainability Report

In order to perform adequate verification in accordance with the contract and provide reasonable verification for the conclusions, the verification team conducted the following activities:

❖ Preliminary investigation of the relevant information before the verification;

❖ Confirmation of the presence of the topics with high level of materiality and performance in the Report;

❖ On-site review of all supporting documents, data and other information provided by Gokin Solar; tracing and verification of key performance information;

❖ Special interview with the representative of Gokin Solar's management; interviews with the employees related to collection, compilation and reporting of the disclosed information; and

❖ Other procedures deemed necessary by the verification team.

Verification Conclusions



According to the verification, we believe that the data and information presented in Gokin Solar's Report are objective, factual and reliable, without systematic problems, and can be used by stakeholders.

The verification team has drawn the following conclusions on the Report:

Inclusivity	Gokin Solar has identified the major stakeholders such as suppliers, clients, employees and other workers (including trade unions), regulatory authorities, shareholders and other investors, etc., and established a stakeholder communication mechanism to collect the demands and expectations of stakeholders on a regular basis.
Materiality	Gokin Solar has conducted the material topic analysis, identified and assessed the priority of the sustainability topics which are highly related to the Company. The Company disclosed the governance structure, management approach as well as sustainability performance in corporate sustainable management, therefore the Report's adherence to materiality principle is guaranteed.
Responsiveness	Gokin Solar has disclosed the management approach and performance of high material topics that stakeholders concern, such as customer relationship management, technology innovation, product quality and safety, sustainable supply chain, employee employment, diversity and inclusion, human capital development, energy management, etc., to fully respond to the demands and expectations of stakeholders.
Impact	Gokin Solar adheres to the principle of "double materiality", identifies the impact of topics on the Company's finances as well as the environment, society and economy, and describes the positive and negative impacts on governance, the environment and society by monitoring and disclosing quantitative performance.

Recommendations on Continuous Improvement

❖ Management improvement recommendations have been communicated to Gokin Solar management for reference during the verification process.

Statement on Independence and Verification Capability

TÜV SÜD is a trusted partner of choice for safety, security and sustainability solutions. It specializes in testing, certification, auditing and advisory services. Since 1866, the company has remained committed to its purpose of enabling progress by protecting people, the environment and assets from technology-related risks. Today, TÜV SÜD is present in over 1,000 locations worldwide with its headquarters in Munich, Germany. Through expert teams represented by more than 26,000 employees, it adds value to customers and partners by enabling market access and managing risks. By anticipating technological developments and facilitating change, TÜV SÜD inspires trust in a physical and digital world to create a safer and more sustainable future.

TÜV SÜD Certification and Testing (China) Co., Ltd. Shanghai Branch is one of TÜV SÜD's global branches and has an expert team whose members have professional background and rich industrial experiences.

TÜV SÜD and Gokin Solar are two entities independent of each other and both TÜV SÜD and Gokin Solar and their branches or stakeholders have no conflict of interest. No member of the verification team has business relationship with the Company. The verification is completely neutral. All data and information in the Report are provided by Gokin Solar.

Signature:
On Behalf of TÜV SÜD Certification and Testing (China) Co., Ltd. Shanghai Branch

Zhu Wenjun

TÜV SÜD Sustainability Authorized Signatory Officer

June 11st, 2024

Zhuhai, China

Note: In case of any inconsistency or discrepancy, the simplified Chinese version "Independent Verification Statement CN" of this verification statement shall prevail, while the English translation is used for reference only.

Appendix

Index Tables

11.1.1 GRI Standards Content Index

Statement of use	Gokin Solar has reported with reference to GRI Standards for the period from January 1, 2023 to December 31, 2023.
GRI 1 used	GRI 1: Foundation 2021

GRI Standard	Disclosure	Page	Omission
GRI 2: General Disclosures 2021	2-1 Organizational details	8	
	2-2 Entities included in the organization's sustainability reporting	1	
	2-3 Reporting period, frequency and contact point	1-2	
	2-4 Restatements of information		N/A. This is our first ESG report
	2-5 External assurance	59-60	
	2-6 Activities, value chain and other business relationships	8-11	
	2-7 Employees	8	
	2-8 Workers who are not employees	58	
	2-9 Governance structure and composition	39	
	2-10 Nomination and selection of the highest governance body	39	
	2-11 Chair of the highest governance body	39	
	2-12 Role of the highest governance body in overseeing the management of impacts	39-40	
	2-13 Delegation of responsibility for managing impacts	40	
	2-14 Role of the highest governance body in sustainability reporting	2	
	2-15 Conflicts of interest	40-42	
	2-16 Communication of critical concerns	13	

GRI Standard	Disclosure	Page	Omission
GRI 2: General Disclosures 2021	2-17 Collective knowledge of the highest governance body	12	
	2-18 Evaluation of the performance of the highest governance body		Confidentiality and privacy concerns
	2-19 Remuneration policies	26	
	2-20 Process to determine remuneration	26	
	2-21 Annual total compensation ratio		Confidentiality and privacy concerns
	2-22 Statement on sustainable development strategy	3-6	
	2-23 Policy commitments	39-41	
	2-24 Embedding policy commitments	39-41	
	2-25 Processes to remediate negative impacts	41	
	2-26 Mechanisms for seeking advice and raising concerns	13; 43	
	2-27 Compliance with laws and regulations	39-42	
	2-28 Membership associations	11	
	2-29 Approach to stakeholder engagement	12-13	
	2-30 Collective bargaining agreements	26	
Material topics			
GRI 3: Material Topics 20212021	3-1 Process to determine material topics	14	
	3-2 List of material topics	14	
GRI 201: Economic Performance 2016	3-3 Management of material topics	8	
	201-1 Direct economic value generated and distributed	8	
GRI 202: Market Presence 2016	3-3 Management of material topics	8	
	202-2 Proportion of senior management hired from the local community	26	
GRI 203: Indirect Economic Impacts 2016	3-3 Management of material topics	5-36	
	203-1 Infrastructure investments and services supported	35-36	
	203-2 Significant indirect economic impacts	35-36	

GRI Standard	Disclosure	Page	Omission
GRI 204: Procurement Practices 2016	3-3 Management of material topics	55-58	
	204-1 Proportion of spending on local suppliers	58	
GRI 205: Anti-corruption 2016	3-3 Management of material topics	43	
	205-1 Operations assessed for risks related to corruption	43	
	205-2 Communication and training about anti-corruption policies and procedures	43	
	205-3 Confirmed incidents of corruption and actions taken	43	
GRI 206: Anti-competitive Behavior 2016	3-3 Management of material topics	40-42	
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	40-42	
GRI 302: Energy 2016	3-3 Management of material topics	19-20	
	302-1 Energy consumption within the organization	19-20	
	302-2 Energy consumption outside of the organization	19-20	
	302-3 Energy intensity	19-20	
	302-4 Reduction of energy consumption	19-20	
	302-5 Reductions in energy requirements of products and services	19-20	
GRI 303: Water and Effluents 2018	3-3 Management of material topics	21	
	303-1 Interactions with water as a shared resource	21	
	303-2 Management of water discharge-related impacts	21	
	303-3 Water withdrawal	21	
	303-4 Water discharge	21	
	303-5 Water consumption	21	

GRI Standard	Disclosure	Page	Omission
GRI 304: Biodiversity 2016	3-3 Management of material topics		
	304-1 operations owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	22	
	304-2 Significant impacts of activities, products and services on biodiversity	22	
	304-3 Habitats protected or restored		N/A. We did not engage in habitat restoration activities.
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations		N/A. No areas affected by our operations was listed by IUCN.
GRI 305: Emissions 2016	3-3 Management of material topics	17	
	305-1 Direct (Scope 1) GHG emissions	17	
	305-2 Energy indirect (Scope 2) GHG emissions	17	
	305-3 Other indirect (Scope 3) GHG emissions	17	
	305-4 GHG emissions intensity	17	
	305-5 Reduction of GHG emissions	47	
	305-6 Emissions of ozone-depleting substances (ODS)	22	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	22	
GRI 306: Waste 2020	3-3 Management of material topics	22	
	306-1 Waste generation and significant waste-related impacts	22	
	306-2 Management of significant waste-related impacts	22	
	306-3 Waste generated	22	
	306-4 Waste diverted from disposal	22	
	306-5 Waste directed to disposal	22	
GRI 308: Supplier Environmental Assessment 2016	3-3 Management of material topics	56-58	
	308-1 New suppliers that were screened using environmental criteria	58	
	308-2 Negative environmental impacts in the supply chain and actions taken	58	

GRI Standard	Disclosure	Page	Omission
GRI 401: Employment 2016	3-3 Management of material topics	25	
	401-1 New employee hires and employee turnover	25-26	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	26	
	401-3 Parental leave	26	
GRI 402: Labor Relations 2016	3-3 Management of material topics	25-26	
	402-1 Minimum notice periods regarding operational changes	25-26	
GRI 403: Occupational Health and Safety 2018	3-3 Management of material topics	31-34	
	403-1 Occupational health and safety management system	31-34	
	403-2 Hazard identification, risk assessment, and incident investigation	31-34	
	403-3 Occupational health services	31-34	
	403-4 Worker participation, consultation, and communication on occupational health and safety	31-34	
	403-5 Worker training on occupational health and safety	31-34	
	403-6 Promotion of worker health	31-34	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	31-34	
	403-8 Workers covered by an occupational health and safety management system	31-34	
	403-9 Work-related injuries	31-34	
	403-10 Work-related ill health	31-34	
GRI 404: Training and Education 2016	3-3 Management of material topics	28-29	
	404-1 Average hours of training per year per employee	28-29	
	404-2 Programs for upgrading employee skills and transition assistance programs	28-29	
	404-3 Percentage of employees receiving regular performance and career development reviews	28-29	

GRI Standard	Disclosure	Page	Omission
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	25-26	
	405-1 Diversity of governance bodies and employees	25-26	
	405-2 Ratio of basic salary and remuneration of women to men	25-26	
GRI 406: Non-discrimination2016	3-3 Management of material topics	25-26	
	406-1 Incidents of discrimination and corrective actions taken	25-26	
GRI 407: Freedom of Association and Collective Bargaining 2016	3-3 Management of material topics	25-26	
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	25-26	
GRI 408: Child Labor 2016	3-3 Management of material topics	30	
	408-1 Operations and suppliers at significant risk for incidents of child labor		Not applicable, there are no operating sites and suppliers with significant risk of incidents of child labour
GRI 409: Forced or Compulsory Labor 2016	3-3 Management of material topics	25-26	
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	25-26	
GRI 410: Security Practices 2016	3-3 Management of material topics	25-26	
	410-1 Security personnel trained in human rights policies or procedures	25-26	
GRI 411: Rights of Indigenous Peoples 2016	3-3 Management of material topics	35-36	
	411-1 Incidents of violations involving rights of indigenous peoples		N/A. There are no incidents of our violations involving rights of indigenous peoples.
GRI 413: Local Communities 2016	3-3 Management of material topics	35-36	
	413-1 Operations with local community engagement, impact assessments, and development programs	35-36	

GRI Standard	Disclosure	Page	Omission
GRI 413: Local Communities 2016	413-2 Operations with significant actual and potential negative impacts on local communities		N/A. We have no operations with significant actual and potential negative impacts on local communities.
GRI 414: Supplier Social Assessment 2016	3-3 Management of material topics	56-58	
	414-1 New suppliers that were screened using social criteria	58	
	414-2 Negative social impacts in the supply chain and actions taken	58	
GRI 415: Public Policy 2016	3-3 Management of material topics		N/A. We do not engage in political contributions.
	415-1 Political contributions		N/A. We do not engage in political contributions.
GRI 416: Customer Health and Safety 2016	3-3 Management of material topics	50-51	
	416-1 Assessment of the health and safety impacts of product and service categories	50-51	
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	50-51	
GRI 417: Marketing and Labeling 2016	3-3 Management of material topics	51	
	417-1 Requirements for product and service information and labeling	51	
	417-2 Incidents of non-compliance concerning product and service information and labeling	51	
	417-3 Incidents of non-compliance concerning marketing communications	51	
GRI 418: Customer Privacy 2016	3-3 Management of material topics	52	
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	52	

Reader Feedback

Please leave your personal information if you are willing to, so that we can timely respond to your comments and suggestions:

Name: _____

Employer: _____

Tel.: _____

Email: _____

Address: _____

Our contact information:

Tel.: 0756-6836188

Email: esg@gokinsolar.com

Website: <https://gokinsolar.com>

Dear reader,

Thank you for reading this report!

This is our first ESG report. We sincerely look forward to your valuable comments and suggestions, and will be very happy to adopt them so as to make improvements. Please answer the following questions to give us feedback:

1. What is your overall assessment of this report?

2.What do you think of the quality of information disclosed herein?

3. What part of the report are you most interested in?

4. What else do you need to know that is not disclosed in this report?

5. Do you have any suggestions for our future performance in and report on social responsibility/ sustainability?